



CASE STUDY

Mumsy Patience Dlamini

KEY STATS

**1997 joined
Tongaat Hulett**

**2011 received a Diploma
in Transport Management**

**First female Mass Meter
Clerk**

**23 years at
Tongaat Hulett**

Mumsy has taken significant career strides since first joining the Felixton Sugar Mill on a short-term contract as a Clinic Clerk in 1997, the year after she finished matric. Today, she occupies a first line management position in the Transport and Cane Supply Department.

After numerous contract roles in the company and associated businesses working on site at Felixton, in 1999 she became the first female to be employed as a Mass Meter Clerk within Transport and Cane Supply. Her work ethic was recognised by the company, growers and hauliers alike, leading to a promotion to Yard Controller/Supervisor at the weighbridge in 2001. After completing various internal training courses, she was registered as a permanent employee of the company in 2003.

Aspiring for greater things, Mumsy registered at University of Johannesburg in 2009 to study Transport Management, obtaining her Certificate and Diploma in Transport Management in 2011, and in 2013 she was promoted to a Cane Supply Coordinator.

Today she occupies the position of Assistant Transport/Cane Supply Manager, a visible confirmation of the growth opportunities Tongaat Hulett offers its employees.

Mumsy is a proud employee of Tongaat Hulett and believes that the company has given her the platform to grow and develop within the industry. Having occupied many positions that were dominated by men, she believes Tongaat Hulett is a company that stands for women empowerment with no discrimination. She has successfully paved the way for other women in the field.

Mumsy shared that she has an excellent support structure within the Transport/Cane Supply Management team. She receives motivation and guidance from the Northern General Manager and her other peers. She would love to become a role model for the younger generation to show them that anything is possible with hard work and determination.