

ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2016

Tongaat Hulett Limited

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FINANCIAL HIGHLIGHTS

	2016	2015
Revenue (Rmillion)	16 676	16 155
Operating profit (Rmillion)	1 808	2 089
Cash flow from operations (Rmillion)	1 262	2 533
Headline earnings (Rmillion)	783	945
Headline earnings per share - basic (cents)	678,1	826,1
Annual dividends per share (cents)	230,0	380,0

CURRENCY CONVERSION GUIDE

	Closing rate at 31 March		
	2016	2015	2014
Rand/US Dollar	14,84	12,17	10,56
Rand/Metical	0,33	0,34	0,34
Rand/Euro	16,84	13,09	14,58
US Dollar/Euro	1,13	1,08	1,38

	Average rate for year		
	2016	2015	2014
Rand/US Dollar	13,81	11,05	10,13
Rand/Metical	0,35	0,35	0,34
Rand/Euro	15,20	13,96	13,59
US Dollar/Euro	1,10	1,26	1,34

PREPARATION OF ANNUAL FINANCIAL STATEMENTS

These annual financial statements have been prepared in accordance with International Financial Reporting Standards under the supervision of the Chief Financial Officer, MH Munro CA (SA) and have been audited in accordance with the requirements of the Companies Act of South Africa.

INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF TONGAAT HULETT LIMITED



We have audited the consolidated and separate financial statements of Tongaat Hulett Limited, set out on pages 75 to 82, page 84 and pages 94 to 126, which comprise the statements of financial position as at 31 March 2016, and the income statements, the statements of other comprehensive income, statements of changes in equity and statements of cash flows for the year then ended, a summary of significant accounting policies and other explanatory information.

Directors' Responsibility for the Consolidated and Separate Financial Statements

The company's directors are responsible for the preparation and fair presentation of these consolidated and separate financial statements in accordance with International Financial Reporting Standards and the requirements of the Companies Act of South Africa, and for such internal control as the directors determine is necessary to enable the preparation of consolidated and separate financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated and separate financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated and separate financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

National Executive:

*LL Bam Chief Executive *AE Swiegers Chief Operating Officer *GM Pinnock Audit
N Sing Risk Advisory *NB Kader Tax TP Pillay Consulting *S Gwala BPaaS *K Black Clients & Industries
*JK Mazzocco Talent & Transformation *MJ Jarvis Finance *M Jordan Strategy
*TJ Brown Chairman of the Board *MJ Comber Deputy Chairman of the Board
Regional Leader: *R Redfearn

A full list of partners and directors is available on request

*Partner and Registered Auditor

B-BBEE rating: Level 2 contributor in terms of the Chartered Accountancy Profession Sector Code

Member of Deloitte Touche Tohmatsu Limited

Opinion

In our opinion, the consolidated and separate financial statements present fairly, in all material respects, the consolidated and separate financial position of Tongaat Hulett Limited as at 31 March 2016, and its consolidated and separate financial performance and its consolidated and separate cash flows for the year then ended in accordance with International Financial Reporting Standards and the requirements of the Companies Act of South Africa.

Other reports required by the Companies Act

As part of our audit of the consolidated and separate financial statements for the year ended 31 March 2016, we have read the Directors' Statutory Report, the Audit and Compliance Committee's Report and the Certificate by Company Secretary for the purpose of identifying whether there are material inconsistencies between these reports and the audited consolidated and separate financial statements.

These reports are the responsibility of the respective preparers. Based on reading these reports, we have not identified material inconsistencies between these reports and the audited consolidated and separate financial statements. However, we have not audited these reports and accordingly do not express an opinion on these reports.

Report on other Legal and Regulatory Requirements

In terms of the Independent Regulatory Board for Auditors Rule published in the Government Gazette Number 39475 dated 4 December 2015, we report that Deloitte & Touche has been the auditor of Tongaat Hulett Limited for 78 years.

Deloitte & Touche

Audit KZN
Registered Auditors
Per Gavin Kruger CA (SA), RA
Partner

26 May 2016

DIRECTORS' STATEMENT OF RESPONSIBILITY AND APPROVAL OF ANNUAL FINANCIAL STATEMENTS

The directors are responsible for the preparation and integrity of the consolidated and separate annual financial statements of the company and other information included in this report that has been prepared in accordance with International Financial Reporting Standards and the requirements of the Companies Act of South Africa.

The directors, supported by the Audit and Compliance Committee, are of the opinion, based on the information and explanations given by management and the internal auditors and on comment by the independent external auditors on the results of their statutory audit, that the company's internal accounting controls are adequate, so that the financial records may be relied upon for preparing the financial statements and maintaining accountability for assets and liabilities. The directors believe that the company's assets are protected and used as intended in all material respects with appropriate authorisation. Nothing has come to the attention of the directors to indicate that any material breakdown in the functioning of these controls, procedures and systems has occurred during the year.

In preparing the financial statements, the company has used appropriate accounting policies, supported by reasonable and prudent judgements and estimates, and has complied with all applicable accounting standards. The directors are of the opinion that the financial statements fairly present the financial

position of the company at 31 March 2016 and the results of its operations for the year then ended. The directors are also of the opinion that the company will continue as a going concern in the year ahead.

The independent external auditors concur with the above statements by the directors.

The company's independent external auditors, Deloitte & Touche, have audited the financial statements and their unqualified report appears on page 87.

The annual financial statements were approved by the board of directors on 26 May 2016 and are signed on its behalf by:

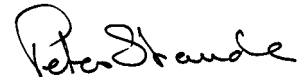


Bahle Sibisi

Chairman

Amanzimnyama
Tongaat, KwaZulu-Natal

26 May 2016



Peter Staude

Chief Executive Officer

CERTIFICATE BY COMPANY SECRETARY

I certify that the company has lodged with the Companies and Intellectual Properties Commission all such returns as are required of a public company in terms of the Companies Act of South Africa in respect of the year ended 31 March 2016 and that all such returns are true, correct and up to date.



MAC Mahlari

Company Secretary

Amanzimnyama
Tongaat, KwaZulu-Natal

26 May 2016

DIRECTORS' STATUTORY REPORT

The directors hereby submit the annual financial statements for the year ended 31 March 2016.

Nature of business

Tongaat Hulett is an agri-processing business that includes the integrated components of land management, property development and agriculture. The activities are dealt with in detail in this integrated annual report.

Financial results

The net profit attributable to shareholders for the year ended 31 March 2016 amounted to R820 million (2015: R989 million). This translates into a headline earnings per share of 678,1 cents (2015: 826,1 cents) based on the weighted average number of shares in issue during the year.

Dividends

An interim gross cash dividend (number 176) of 170 cents per share for the half-year ended 30 September 2015 was paid on 4 February 2016. A final gross cash dividend number 177 of 60 cents per share was declared and is payable on 30 June 2016 to shareholders recorded in the register at the close of business on 24 June 2016.

The salient dates of the declaration and payment of this final dividend are as follows:

Last date to trade ordinary shares "CUM" dividend	Friday	17 June 2016
Ordinary shares trade "EX" dividend	Monday	20 June 2016
Record date	Friday	24 June 2016
Payment date	Thursday	30 June 2016

Share certificates may not be dematerialised or re-materialised, nor may transfers between registers take place between Monday 20 June 2016 and Friday 24 June 2016, both days inclusive.

The dividend is declared in the currency of the Republic of South Africa. Dividends paid by the United Kingdom transfer secretaries will be paid in British currency at the rate of exchange ruling at the close of business on Friday 17 June 2016.

The dividend is declared from income reserves. A net dividend of 51 cents per share will apply to shareholders liable for the local 15% dividend withholding tax and 60 cents per share to shareholders exempt from paying the dividend tax. The issued ordinary share capital as at 26 May 2016 is 135 112 506 shares. The company's income tax reference number is 9306/101/20/6.

Share capital

There was no change in the authorised capital of the company. Details of the unissued ordinary shares and the company's share incentive schemes are set out in the Remuneration Report and in notes 11 and 34.

In 2007, Tongaat Hulett entered into a broad-based BEE equity participation transaction, which inter alia included an 18% participation structure for two strategic groupings - a cane growing communities trust (Masithuthukisane Trust) together with Sangena and a land conversion communities trust (Mphakathi Trust), together with Ayavuna, through two BEE SPVs (special purpose vehicles). This was detailed in a circular to shareholders dated 18 May 2007 and approved by shareholders in June 2007. The original terms and conditions of the transaction agreements have remained in place and have not been altered since their conclusion and approval in 2007.

This BEE participation structure involved the issuance of 25 104 976 million "A Preferred Ordinary" shares in Tongaat Hulett, which were funded by the BEE SPVs through external funding, BEE participants' funding and notional vendor finance in 2007. In accordance with the original agreements and approvals, these shares had a seven year term, within the overall ten year transaction period contemplated in the agreements. On the seven year anniversary of the transaction (i.e. beginning of July 2014), the process commenced that resulted in the automatic conversion of the A Preferred Ordinary shares to Ordinary shares. The A Preferred Ordinary shares thus converted to Ordinary shares and ranked equally (*pari passu*) with other ordinary shares and were listed on the JSE on 4 July 2014. Further information is provided on page 102.

At the previous AGM, a general authority was granted by shareholders for the company to acquire its own shares in terms of the Companies Act. The directors consider that it will be advantageous for the company were this general authority to continue. Such authority will be used if the directors consider that it is in the best interests of the company and shareholders to effect any such acquisitions having regard to prevailing circumstances and the cash resources of the company at the relevant time. Shareholders will be asked to consider a special resolution to this effect at the forthcoming AGM with the proviso that the number of ordinary shares acquired in any one financial year may not exceed five percent of the ordinary shares in issue at the date on which this resolution is passed.

In compliance with the JSE Listings Requirements, the acquisition of shares or debentures ("securities") pursuant to a general authority may only be made by a company subject to such acquisitions:

- being effected through the order book operated by the JSE trading system;
- being authorised thereto by the company's memorandum of incorporation;
- being authorised by the shareholders of the company in terms of a special resolution of the company in a general meeting which will be valid only until the next AGM of the company; provided that such authority will not extend beyond 15 months from the date of the resolution;

- not being made at a price greater than ten percent above the weighted average of the market value for the securities for the five business days immediately preceding the date on which the transaction is effected. The JSE should be consulted for a ruling if the company's securities have not traded in such five business day period.

Furthermore, in terms of the JSE Listings Requirements, the directors consider that in their opinion, taking into account the effect of the maximum acquisition by the company of shares issued by it as referred to above:

- the company and its subsidiaries (together "the group") will be able, in the ordinary course of business, to pay its debts for a period of 12 months from 26 May 2016;
- the assets of the company and of the group will be in excess of the liabilities of the company and the group for a period of 12 months from 26 May 2016. For this purpose, the assets and liabilities will be recognised and measured in accordance with the accounting policies used in the company's latest audited group annual financial statements;
- the ordinary capital and reserves of the company and the group will be sufficient for the company's and the group's present requirements for 12 months from 26 May 2016;
- the working capital of the company and the group for a period of 12 months from 26 May 2016 will be adequate for the company's and the group's requirements.

Subsidiary companies and joint operations

The principal subsidiaries and joint operations of the company are reflected in note 26.

The attributable interest of the company in the results of its consolidated subsidiaries and joint operations for the year ended 31 March 2016 is as follows:

	2016	2015
In the aggregate amount:		
Net profit (Rmillion)	1 424	1 155
Net losses (Rmillion)	184	94

Directorate

During the period, the Board appointed Tomaz Augusto Salomão as an independent non-executive director on 25 May 2015, and he was elected as a director by shareholders at the AGM held on 29 July 2015. The composition of the Board is as follows: CB Sibisi (Chairman), PH Staude (CEO), F Jakoet, SM Beesley, J John, RP Kupara, TN Mgoduso, N Mjoli-Mncube, MH Munro, SG Pretorius and TA Salomão.

Directors retiring by rotation at the AGM in accordance with article 61 of the memorandum of incorporation are J John, RP Kupara and N Mjoli-Mncube. These directors are eligible and offer themselves for re-election. Details of each of these retiring directors are set out on pages 60 to 61.

Directors' shareholdings

At 31 March 2016, the directors of the company beneficially held a total of 468 790 ordinary shares equivalent to 0,35 percent in the ordinary listed share capital of the company (2015: 446 052 ordinary shares). Details of the directors' shareholdings and interests in the share incentive schemes are provided on page 76 and pages 81 to 82 of the Remuneration Report. There has been no change in these holdings between 31 March and 26 May 2016.

Audit and Compliance Committee

The Audit and Compliance Committee has considered the provisions of the Companies Act and has taken the necessary steps to ensure compliance. The committee confirms that during the period under review it carried out its functions responsibly and in accordance with its terms of reference as detailed in its report contained in the annual financial statements section of this integrated annual report on pages 92 to 93. In addition, the committee is satisfied that the designated auditors of the company are independent of the company.

Events after the reporting date

There were no material events between 31 March 2016 and the date of this report.

Amanzimnyama
Tongaat, KwaZulu-Natal

26 May 2016

AUDIT AND COMPLIANCE COMMITTEE STATUTORY REPORT

The Audit and Compliance Committee is pleased to report as follows for the financial year ended 31 March 2016:

Statutory duties

The committee confirms that it performed the following statutory duties as required by the Companies Act and in accordance with its terms of reference:

- Nominated for appointment as external auditors of the company at the AGM, Deloitte & Touche, a registered auditor accredited to appear on the JSE List of Accredited Auditors who, in the opinion of the committee is independent of the company, and Mr Gavin Kruger as the designated auditor, for the 2016/17 financial year. During the 2015/16 financial year, the Committee and the Board approved the replacement of the designated auditor for the audit of the Tongaat Hulett 31 March 2016 financial year, and thus appointed Mr Gavin Kruger to replace Mr Wentzel Moodley, due to ill health.
- Determined the fees to be paid to the external auditor and agreed to the terms of their engagement and audit plan in consultation with executive management;
- Ensured that the appointment of the external auditor complies with the provisions of the Companies Act and any other legislation relating to the appointment of auditors, including consideration of criteria relating to independence or conflicts of interest as prescribed by the Independent Regulatory Board for Auditors;
- Determined the nature and extent of any non-audit services that the auditor may provide to the company;
- Pre-approved any proposed agreement with the external auditor for the provision of non-audit services to the company, and monitored compliance with the company's policy on non-audit services provided by the external auditor.

The committee confirms that it did not receive any concerns or complaints relating to the accounting practices and the internal audit of the company; the content or auditing of the company's financial statements; the internal financial controls of the company or any other related matter during the period under review.

Terms of reference

The Audit and Compliance Committee has adopted and operates within formal terms of reference that have been approved by the Board of directors. The committee confirms that for the period under review, it discharged its duties and responsibilities in accordance with the terms of reference. The summary of the role of the committee is as articulated on page 65 of this integrated annual report.

Duties assigned by the Board

During the period under review, the committee performed its duties and responsibilities assigned to it by the Board in accordance with the terms of reference. The committee has monitored the company's compliance processes with regard to legal, regulatory and corporate governance requirements. The committee has also specifically reviewed the financial statements of the company and was satisfied that they comply with International Financial Reporting Standards. The committee reviewed the assessment by management of the going-concern statement of the company and concluded to the Board that the company will be a going concern in the foreseeable future.

Expertise and experience of Financial Director and the finance function

During the period under review, the committee considered the expertise and experience of the Tongaat Hulett Financial Director Mr Murray Munro, in terms of the Listing Requirements of the JSE and satisfied itself that his expertise and experience meet the appropriate requirements. The committee also evaluated the competence of the finance function as required by King III and concluded that the expertise, resources and experience of the finance function of all operations, reporting into the Financial Director of Tongaat Hulett, meet the appropriate requirements.

Internal Audit

The work performed by internal audit was in accordance with the internal audit plan for the year ended 31 March 2016 and included the review of general and application computer controls on the systems used for financial reporting purposes. In addition, the committee approved internal audit's coverage and work plan, which follows a risk-based approach, for the financial year commencing 1 April 2016.

The head of internal audit has direct access to the committee primarily through the chairman of the committee. During the period under review, the head of internal audit had the opportunity to address the committee without the executive management of the company present.

Tongaat Hulett's internal audit function, which is supported by its internal audit service provider, KPMG, has as required by its mandate, performed a review of the effectiveness of the company's internal control environment, including its internal financial controls, IT controls as they pertain to financial reporting and the effectiveness of its risk management process. Based on the results of these reviews, the internal audit function has confirmed to the Audit and Compliance and Risk, SHE, Social and Ethics Committees and to the Board that no evidence came to light that the internal control environment and risk management process for the company



were ineffective. In addition, nothing indicated a material weakness in internal financial controls, whether from design, implementation or operation (individually or in combination with other weaknesses).

The Audit and Compliance Committee is of the view, based on the representations made by internal audit, that the internal financial controls in place for the company were not ineffective during the period under review.

Sustainability and governance reporting

The committee has considered the sustainability and governance information as disclosed in the company's integrated annual report to ensure its reliability and consistency with the annual financial statements. The committee also considered the various reports of the external assurance service providers and is satisfied that the information is reliable and consistent with the financial results and other operational information at the disposal of the committee. Furthermore, the committee assessed and satisfied itself of the independence of the external assurance service provider for the sustainability report.

Approval of integrated annual report

At its meeting held on 18 May 2016, the committee recommended the integrated annual report, which includes the annual financial statements, for approval by the Board of directors, taking into account the combined assurance model adopted by the company.

Attendance

The Audit and Compliance Committee had three meetings during the period under review. The record of attendance of members of this committee is contained in the corporate governance section.

Matters to be approved at the annual general meeting

- **Election of Audit and Compliance Committee Members**
In terms of section 94 (2) of the Companies Act, shareholders of the company are required to elect members of the Audit Committee at each annual general meeting. The Nomination Committee recommends that J John, SM Beesley, F Jakoet and RP Kupara be appointed as members of the Audit and Compliance Committee. The abridged profiles of the proposed members appear on page 60.

- **Appointment of independent external auditors**
As required by section 90 (1) of the Companies Act, the shareholders of the company are required to approve the appointment of the independent external auditors on an annual basis. The committee has recommended to the board, which in turn has recommended to the shareholders, that Deloitte & Touche be appointed as the company's independent auditors for the year ending 31 March 2017, with Mr Gavin Kruger as designated auditor.

On behalf of the Audit and Compliance Committee



J John

Audit Committee Chairman

Amanzimnyama
Tongaat, KwaZulu-Natal

26 May 2016

STATEMENTS OF FINANCIAL POSITION

as at 31 March 2016

Tongaat Hulett Limited

Company		Rmillion	Note	Consolidated	
2015	2016			2016	2015
ASSETS					
Non-current assets					
2 894	3 340	Property, plant and equipment	1	13 318	12 059
1 490	1 699	Growing crops	2	6 148	5 473
518	564	Long-term receivable and prepayments	3	564	518
		Goodwill	4	438	376
63	189	Intangible assets	5	212	64
		Investments	6	26	27
4 007	4 480	Subsidiaries and joint operations	7		
8 972	10 272			20 706	18 517
1 679	1 929	Current assets		10 123	8 026
622	673	Inventories	8	2 866	2 472
790	903	Trade and other receivables		4 678	3 290
169	193	Major plant overhaul costs		642	595
1	60	Derivative instruments	9	60	1
97	100	Cash and cash equivalents	10	1 877	1 668
10 651	12 201	TOTAL ASSETS		30 829	26 543
EQUITY AND LIABILITIES					
Capital and reserves					
135	135	Share capital	11	135	135
1 544	1 544	Share premium		1 544	1 544
		BEE held consolidation shares	12	(625)	(674)
780	518	Retained income		8 295	7 959
365	410	Other reserves		4 026	2 925
2 824	2 607	Shareholders' interest		13 375	11 889
		Minority (non-controlling) interest		2 155	1 887
2 824	2 607	Equity		15 530	13 776
4 888	4 634	Non-current liabilities		8 118	7 944
486	423	Deferred tax	13	2 896	2 491
3 853	3 631	Long-term borrowings	14	3 791	4 056
		Non-recourse equity-settled BEE borrowings	15	605	654
549	580	Provisions	16	826	743
2 939	4 960	Current liabilities		7 181	4 823
1 573	1 965	Trade and other payables	17	3 896	3 145
1 338	2 994	Short-term borrowings	14	3 187	1 604
28	1	Derivative instruments	9	1	28
		Tax		97	46
10 651	12 201	TOTAL EQUITY AND LIABILITIES		30 829	26 543

INCOME STATEMENTS

for year ended 31 March 2016

Tongaat Hulett Limited

Company		Rmillion	Note	Consolidated	
2015	2016			2016	2015
8 508	8 405	REVENUE		16 676	16 155
1 140	912	OPERATING PROFIT	18	1 808	2 089
(636)	(704)	Financing costs	20	(750)	(684)
14	6	Finance income	20	70	67
518	214	PROFIT BEFORE TAX		1 128	1 472
1	48	Tax	21	(358)	(425)
519	262	NET PROFIT		770	1 047
Attributable to:					
519	262	Shareholders of Tongaat Hulett		820	989
		Minority (non-controlling) interest		(50)	58
519	262			770	1 047
EARNINGS PER SHARE (cents)					
			23	710,1	864,6
		Basic		710,1	864,6
		Diluted		710,1	864,6

STATEMENTS OF OTHER COMPREHENSIVE INCOME

for the year ended 31 March 2016

Tongaat Hulett Limited

Company		Rmillion	Consolidated	
2015	2016		2016	2015
519	262	NET PROFIT FOR THE YEAR	770	1 047
(20)	(5)	OTHER COMPREHENSIVE INCOME	1 382	1 039
		Items that will not be reclassified to profit or loss:		
		Foreign currency translation	1 393	1 057
(25)	(16)	Actuarial loss	(24)	(23)
7	4	Tax on actuarial loss	6	7
		Items that may be reclassified subsequently to profit or loss:		
(3)	10	Hedge reserve	10	(3)
1	(3)	Tax on movement in hedge reserve	(3)	1
499	257	TOTAL COMPREHENSIVE INCOME FOR THE YEAR	2 152	2 086
		Total comprehensive income attributable to:		
499	257	Shareholders of Tongaat Hulett	1 865	1 815
		Minority (non-controlling) interest	287	271
499	257		2 152	2 086

STATEMENTS OF CHANGES IN EQUITY

for the year ended 31 March 2016

Tongaat Hulett Limited

Rmillion	Share Capital		Share Premium	BEE Held Consolidation Shares	Capital Redemption Reserve Funds	Share-based Payment Reserve	Translation Reserve	Hedging Reserve	Retained Income	Shareholders' Interest	Minority (non-controlling) Interest	Total
	Ordinary	A Preferred Ordinary										
CONSOLIDATED												
Balance at 31 March 2014	110	25	1 543	(700)	33	408	1 731		7 412	10 562	1 628	12 190
Shares issued			1							1		1
Vesting of A preferred ordinary shares	25	(25)										
BEE share-based payment charge				17		1				18		18
Share-based payment charge						85				85		85
Settlement of share-based payment awards						(175)				(175)		(175)
Reallocation				9					(9)			
Dividends paid									(417)	(417)		(417)
Dividends paid - minorities											(12)	(12)
Total comprehensive income for the year							844	(2)	973	1 815	271	2 086
Profit for the year									989	989	58	1 047
Other comprehensive income net of tax							844	(2)	(16)	826	213	1 039
Balance at 31 March 2015	135		1 544	(674)	33	319	2 575	(2)	7 959	11 889	1 887	13 776
Share-based payment charge						60				60		60
Settlement of share-based payment awards						(39)				(39)		(39)
BEE share-based payment charge						17				17		17
Reallocation				49					(49)			
Dividends paid									(417)	(417)		(417)
Dividends paid - minorities											(19)	(19)
Total comprehensive income for the year							1 056	7	802	1 865	287	2 152
Profit/(loss) for the year									820	820	(50)	770
Other comprehensive income net of tax							1 056	7	(18)	1 045	337	1 382
Balance at 31 March 2016	135		1 544	(625)	33	357	3 631	5	8 295	13 375	2 155	15 530
COMPANY												
Balance at 31 March 2014	110	25	1 543		29	420			767	2 894		
Shares issued			1							1		
Vesting of A preferred ordinary shares	25	(25)										
Share-based payment charge						85				85		
Settlement of share-based payment awards						(167)				(167)		
Dividends paid									(488)	(488)		
Total comprehensive income for the year									(2)	501	499	
Profit for the year										519	519	
Other comprehensive income net of tax									(2)	(18)	(20)	
Balance at 31 March 2015	135		1 544		29	338		(2)	780	2 824		
Share-based payment charge						60				60		
Settlement of share-based payment awards						(38)				(38)		
BEE share-based payment charge						16				16		
Dividends paid									(512)	(512)		
Total comprehensive income for the year								7	250	257		
Profit for the year										262	262	
Other comprehensive income net of tax								7	(12)	(5)		
Balance at 31 March 2016	135		1 544		29	376		5	518	2 607		

STATEMENTS OF CASH FLOWS

for the year ended 31 March 2016

Tongaat Hulett Limited

Company		Rmillion	Consolidated	
2015	2016		2016	2015
		Cash generated from operations		
715	579	Operating profit before dividends	1 808	2 089
425	333	Dividends received		
1 140	912	Operating profit	1 808	2 089
(90)	(135)	Surplus on disposal of property, plant and equipment	(84)	(77)
		Adjustments for:		
(2)	(59)	Growing crops and other non-cash flow items	(60)	1
178	176	Depreciation	587	564
1 226	894	Operating cash flow	2 251	2 577
		Cash required by operations		
136	(127)	Inventories	(281)	103
(48)	(188)	Trade and other receivables	(1 350)	(489)
90	393	Trade and other payables	642	342
178	78	(Increase)/decrease in working capital	(989)	(44)
1 404	972	Cash flow from operations	1 262	2 533
(13)	(14)	Tax payments	(221)	(353)
(622)	(698)	Net financing costs	(680)	(617)
769	260	Cash flow from operating activities	361	1 563
		Cash flows from investing activities		
		Expenditure on property, plant and equipment		
(52)	(199)	New	(488)	(203)
(386)	(458)	Replacement	(668)	(509)
		Major plant overhaul cost changes	34	(20)
(4)	(102)	Expenditure on intangible assets	(123)	(4)
(76)	(67)	Capital expenditure on growing crops	(67)	(76)
100	137	Proceeds on disposal of property, plant and equipment	109	95
		Investments		2
(418)	(689)	Net cash used in investing activities	(1 203)	(715)
351	(429)	Net cash flow before dividends and financing activities	(842)	848
		Dividends paid		
(488)	(512)	Ordinary and preferred ordinary shares	(417)	(417)
		Minorities	(19)	(12)
(488)	(512)	Dividends paid	(436)	(429)
(137)	(941)	Net cash flow before financing activities	(1 278)	419
		Cash flows from financing activities		
333	1 434	Borrowings raised	1 273	218
		Non-recourse equity-settled BEE borrowings	(49)	(37)
1		Shares issued		1
(167)	(35)	Settlement of share-based payment awards	(39)	(175)
8	(455)	Inter-group loans		
175	944	Net cash from financing activities	1 185	7
38	3	Net (decrease)/increase in cash and cash equivalents	(93)	426
59	97	Balance at beginning of year	1 668	1 067
		Currency alignment	302	175
97	100	Cash and cash equivalents at end of year	1 877	1 668

ACCOUNTING POLICIES AND FRAMEWORK

for the year ended 31 March 2016

Tongaat Hulett Limited

The consolidated and separate annual financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS), Interpretations issued by the IFRS Interpretations Committee, the requirements of the Companies Act of South Africa and the SAICA Financial Reporting Guides as issued by the Accounting Practices Committee.

Tongaat Hulett has adopted all the new or revised accounting pronouncements as issued by the IASB, which were effective for Tongaat Hulett for the current financial year. The adoption of these standards had no recognition and measurement impact on the financial results.

BASIS OF CONSOLIDATION

The consolidated financial statements include the financial statements of the company and of its subsidiaries. The results of subsidiaries are included from the date effective control was acquired and up to the date effective control ceased. Tongaat Hulett's share of investments in joint operations is accounted for from the effective date of acquisition and up to the effective date of disposal. All material inter-company balances and transactions are eliminated. Special purpose entities which were established in a black economic empowerment transaction have been, and will continue to be, consolidated while Tongaat Hulett carries a residual risk in these entities.

Minority (non-controlling) interests in the net assets of consolidated subsidiaries are identified separately from Tongaat Hulett's equity therein. The interests of minority shareholders are initially measured at the date of acquisition at the minority's proportion of the net fair value of the assets and liabilities consolidated and thereafter, the minority's share of changes in equity since the date of acquisition.

PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment are stated at cost, including refurbishment, less accumulated depreciation and impairment. Cost includes the estimated cost of dismantling and removing the assets. Interest and other costs incurred on major capital projects are capitalised until all the activities necessary to prepare assets for their intended use are substantially complete.

Assets held under finance lease agreements are capitalised at fair value, depreciated over their expected useful lives and the corresponding liabilities to the lessor are raised. Lease finance charges are charged to profit or loss over the term of the relevant lease using the effective interest rate method. Land and capital work in progress are not depreciated. All other fixed assets, including major factory overhaul costs, are depreciated and charged to profit or loss over their expected useful lives to estimated residual values at rates appropriate to their use. Maintenance expenditure on the company's sugar mills, following the cessation of crushing for the season, is carried forward as a current asset and charged against the following season's income. Where significant parts of a fixed asset item have different useful lives to the item itself, these component parts are depreciated over their estimated useful lives. The methods of depreciation, useful lives and residual values are reviewed annually.

During the year under review, property, plant and equipment were depreciated on the straight line basis using the rates set out below:

Agricultural land improvements	50 to 99 years
Buildings	30 to 50 years
Plant and equipment	4 to 40 years
Vehicles	4 to 12 years
Furniture and equipment	3 to 10 years

On the disposal or scrapping of property, plant and equipment, the gain or loss arising thereon is recognised in profit or loss.

INTANGIBLE ASSETS

An intangible asset is an identifiable non-monetary asset without physical substance. Intangible assets are measured initially at cost. Interest and other costs incurred on major projects are capitalised until all the activities necessary to prepare assets for their intended use are substantially complete. After initial recognition, an intangible asset is measured at cost less accumulated amortisation. An intangible asset with a finite useful life is amortised on the straight line basis over its expected useful life, as follows: software over 4 to 15 years, patents and licenses over 4 to 20 years and cane supply agreements over 3 to 10 years. When an intangible asset is disposed of, the gain or loss on disposal is recognised in profit or loss.

GROWING CROPS

Growing crops comprise roots and standing cane carried at fair value. The carrying value is determined as follows:

- Roots at current replacement cost of planting and establishment amortised over the period of their productive life of between 6 to 12 years;
- Standing cane at the estimated cane price and sucrose content less harvesting, transport and over-the-weighbridge costs.

GOODWILL

Goodwill arising in a business combination is recognised as an asset at the date that control is acquired (the acquisition date). Goodwill is measured as the excess of the sum of the consideration transferred, the amount of any non-controlling interests in the acquiree, and the fair value of the acquirer's previously held equity interest in the acquiree (if any) over the net of the acquisition date amounts of the identifiable assets acquired and the liabilities assumed. If, after reassessment, the group's interest in the fair value of the acquiree's identifiable net assets exceeds the sum of the consideration transferred, the amount of any non-controlling interests in the acquiree and the fair value of the acquirer's previously held equity interest in the acquiree (if any), the excess is recognised immediately in profit or loss as a bargain purchase gain. On disposal of a subsidiary, the attributable amount of goodwill is included in the determination of the profit or loss on disposal.

ASSOCIATE COMPANIES

Associates are those companies which are not subsidiaries or joint operations, over which Tongaat Hulett exercises significant influence. Results of associates are equity accounted. Any losses of associates are brought to account until the investment in, and loans to, such associates are written down to a nominal amount. Thereafter, losses are accounted for only insofar as Tongaat Hulett is committed to providing financial support to such associates. The carrying value of investments in associates

ACCOUNTING POLICIES AND FRAMEWORK continued

represents the cost of each investment, including goodwill, the share of post-acquisition retained income or losses and other movements in reserves.

INVENTORIES

Inventories are valued at the lower of cost and net realisable value determined in general on the first-in-first-out and average methods. The cost of finished goods and work in progress comprises direct materials, labour and appropriate overhead costs. Progress payments are deducted from work in progress where applicable. Development properties comprise land valued at cost and development expenditure attributable to unsold properties. Livestock and game are valued at fair value less costs to sell, in accordance with IAS 41. Obsolete and slow moving inventories are identified and suitable reductions in value are made where necessary.

MAIZE PURCHASE CONSTRUCTIVE OBLIGATIONS

Certain maize purchase commitments are recognised as constructive obligations. Maize that relates to such a constructive obligation is recognised as inventory, the related liability is recognised as a current liability and to the extent that the final purchase price includes a financing element, this is recognised as interest over the period of the obligation.

DEFERRED TAX

Deferred tax liabilities are recognised for all taxable temporary differences between the carrying amounts of assets and liabilities and the corresponding tax bases used in the computation of taxable profit. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which deductible temporary differences can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from goodwill (or negative goodwill) or from the initial recognition (other than a business combination) of other assets and liabilities in a transaction, which does not affect either taxable profit or accounting profit.

A deferred tax asset is raised in respect of the unused tax losses of an entity and offset against the deferred tax liability of that entity only where these losses may be utilised in the short term or will not expire in terms of applicable tax legislation.

IMPAIRMENT

At the date of each statement of financial position, Tongaat Hulett reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss, or whether there should be a reversal of an impairment loss recognised in prior years. If any such indication exists, the recoverable amount of the asset, being the higher of its net selling price and its value in use, is assessed in order to determine the extent of the impairment loss or reversal thereof, if any. If the recoverable amount of an asset is estimated to be less than its carrying amount, its carrying amount is reduced to its recoverable amount. If the recoverable amount of an asset is estimated to be greater than its carrying amount, its carrying amount is increased to its recoverable amount, which shall not exceed the carrying amount that would have been determined (net of depreciation or amortisation) had no impairment loss been recognised in prior years. Impairment losses and reversals of impairment losses are recognised immediately in profit or loss as exceptional.

RESEARCH AND DEVELOPMENT

Expenditure on research is charged to profit or loss in the year in which it is incurred. Development costs are reviewed annually and are expensed if they do not qualify for capitalisation. The amount of development cost recognised as an asset is amortised over the estimated useful life of the related development but not exceeding five years.

REVENUE

Revenue comprises sales arising from normal trading activities excluding intra-group transactions and is recognised when the significant risks and rewards of the goods are transferred to the buyer. In the determination of revenue, cash and settlement discounts, rebates and VAT are excluded. Land sales include the sale of township properties and large land sales. In respect of the sale of township properties, sales are recognised when the relevant agreements are unconditional and binding on the purchaser, the purchaser has paid a meaningful deposit or has made arrangements to secure payment of the purchase price, zoning and final conditions of establishment have been obtained and servicing arrangements and costs are substantially finalised. Large land sales are generally significant in extent and comprise of land that is at various stages of the land conversion process. Large land sales are recognised when the relevant agreements are unconditional and binding on the purchaser and the purchaser has paid a meaningful deposit or has made arrangements to secure payment of the purchase price, any costs to be incurred can be measured reliably and where applicable, the relevant planning approval stage has been achieved.

FOREIGN CURRENCIES

The functional currency of each entity within Tongaat Hulett is determined based on the currency of the primary economic environment in which that entity operates. Transactions in currencies other than the entity's functional currency are recognised at the rates of exchange ruling on the date of the transaction. Monetary assets and liabilities denominated in such currencies are translated at the rates ruling at the date of the statement of financial position.

Gains and losses arising on exchange differences are recognised in profit or loss.

The financial statements of entities whose functional currencies are different from Tongaat Hulett's presentation currency which, because of its primary operating activities, is South African Rand, are translated as follows:

- Assets, including goodwill, and liabilities at exchange rates ruling at the date of the statement of financial position;
- Income and expense items at the average exchange rates for the period; and
- Equity items at the exchange rate ruling when they arose.

Resulting exchange differences are classified as a foreign currency translation reserve and recognised in other comprehensive income.

FINANCIAL INSTRUMENTS

Recognition

A financial asset or financial liability is recognised in the statement of financial position for as long as Tongaat Hulett is a party to the contractual provisions of the instrument. Purchases of derivatives are recognised on trade date and sales are recognised on settlement date. Gains or losses on derecognition of financial assets or liabilities are recognised in profit or loss.

Measurement

Financial instruments are initially measured at fair value, including directly attributable transaction costs. Subsequent to initial recognition, these instruments are measured as follows:

- Trade and other receivables originated by Tongaat Hulett are held at amortised cost, using the effective interest rate method, after deducting accumulated impairment losses. Receivables with no fixed maturity are held at cost.

- Held-to-maturity investments are held at amortised cost using the effective interest rate method after deducting accumulated impairment losses.
- Fair value through profit or loss financial assets, available for sale and cash equivalent investments are held at fair value.
- Financial liabilities are measured at amortised cost, except for held-for-trading financial liabilities and derivatives, which are held at fair value.
- Unlisted investments are recorded at cost.

Gains or losses on subsequent measurement

Gains or losses on subsequent measurement of financial instruments that are carried at fair value, and are not part of a hedging relationship, are accounted for as follows:

- Fair value through profit or loss financial assets are recognised in profit or loss for the year.
- Available for sale and cash equivalent investments are taken to other comprehensive income until the financial asset is disposed of, or determined to be impaired, at which time the cumulative gain or loss previously recognised in other comprehensive income is included in profit or loss for the year.

For the purposes of hedge accounting, hedges are classified into two categories:

- Fair value hedges, which hedge the exposure to changes in the fair value of a recognised asset, liability or firm commitment;
- Cash flow hedges, which hedge exposure to variability in cash flows that is either attributable to a particular risk associated with a recognised asset or liability or a forecasted transaction.

In relation to fair value hedges, which meet the conditions for hedge accounting, any gain or loss from remeasuring the hedging instrument to fair value is recognised in profit or loss for the year. Any gain or loss on the hedged item attributable to the hedged risk is adjusted against the carrying amount of the hedged item and recognised in profit or loss for the period.

In relation to cash flow hedges, which meet the conditions for hedge accounting, the portion of the gain or loss on the hedging instrument that is determined to be an effective hedge is recognised in other comprehensive income and the ineffective portion is recognised in profit or loss for the period. For cash flow hedges affecting future transactions, the gains or losses, which are recognised in other comprehensive income, are transferred to profit or loss in the same period in which the hedged transaction affects profit or loss. Where the hedged transaction results in the recognition of an asset or a liability, then at the time the asset or liability is recognised, the associated gain or loss that had previously been recognised in other comprehensive income is included in the initial measurement of the acquisition cost or other carrying amount of the asset or liability.

Financial guarantee contracts

Where financial guarantee contracts are entered into, these are regarded as insurance contracts and accounted for as insurance arrangements.

GOVERNMENT GRANTS

Government grants are assistance by government in the form of transfers of resources to an entity in return for past or future compliance with certain conditions relating to the operating activities of the entity. When the conditions attaching to government grants have been complied with, they are recognised in profit or loss over the period to which they relate. When they are for expenses or losses already incurred, they are recognised immediately in profit or loss.

EMPLOYEE BENEFITS

Retirement funds

The assets of the defined contribution schemes are held separately from those of Tongaat Hulett and are administered and controlled by trustees. Contributions to defined contribution schemes are charged to profit or loss when incurred.

There was previously a defined benefit arrangement which was converted in the 2012/13 financial year to a defined contribution arrangement with the outsourcing of existing pensioner liabilities to an insurer. The Tongaat Hulett Employer Surplus Account recognised in Tongaat Hulett's financial statements relates to the allocations previously made in the defined benefit fund. The employer surplus account may be utilised for a contribution holiday and, within the regulatory framework, there is a "loan" from the pension fund to the company in respect of the employer surplus account.

Post-retirement medical aid benefits and retirement gratuities

Provision is made for post-retirement medical aid benefits and gratuities payable on retirement and is based on the present value of those liabilities for services rendered to date as determined by independent actuaries. Service costs and the net interest expense or income is recognised in profit or loss. Actuarial gains and losses are recognised immediately in other comprehensive income and will not be reclassified to profit or loss.

SHARE-BASED PAYMENTS

The company enters into share-based payment transactions in terms of the employee share incentive schemes. The charge to profit or loss required by IFRS 2 Share-based Payment is accounted for in terms of the scheme on the basis that the instruments are equity-settled. The total amount to be expensed on a straight line basis over the vesting period is determined with reference to the fair value of the awards determined at the grant date. Non-market vesting conditions are included in assumptions about the number of awards that are expected to become due, including taking into account the forfeiture of instruments due to resignation and these assumptions are reviewed on an annual basis. The fair value of the share-based payment is measured using a binomial tree model and/or a Monte Carlo Simulation model, as is appropriate for the various schemes.

CORPORATE TRANSACTIONS CONCLUDED IN 2007 - 25% BEE EQUITY PARTICIPATION TRANSACTIONS

Broad-based 18% interest held by strategic partners, cane and infrastructure communities

In 2007, Tongaat Hulett entered into a broad-based BEE equity participation transaction, which inter alia included an 18% participation structure for two strategic groupings - a cane growing communities trust (Masithuthukisane Trust) together with Sangena and a land conversion communities trust (Mphakathi Trust), together with Ayavuna, through two BEE SPVs (special purpose vehicles) - the TH Infrastructure SPV (10%) and the yoMoba SPV (8%).

This was detailed in a circular to shareholders dated 18 May 2007 and approved by shareholders in June 2007. The original terms and conditions of the transaction agreements have remained in place and have not been altered since their conclusion and approval in 2007. The cost related to this 18% broad based BEE equity participation was measured and recognised at the grant date in June 2007, resulting in a once-off IFRS 2 cost of R320 million being recognised in profit or loss in 2007.

ACCOUNTING POLICIES AND FRAMEWORK continued

This BEE participation structure involved the issuance of 25,1 million A preferred ordinary shares in Tongaat Hulett, which were funded by the BEE SPVs through external funding, BEE participants' funding and notional vendor finance in 2007. In accordance with the original agreements and approvals, these shares had a 7 year term, within the overall 10 year transaction period contemplated in the agreements.

In accordance with the various agreements for the 2007 BEE transaction, on the 7 year anniversary of the transaction (i.e. beginning of July 2014), the A preferred ordinary shares held by the BEE SPVs in Tongaat Hulett Limited were automatically converted to ordinary shares. The A preferred ordinary shares thus ceased to exist and the A preferred ordinary dividends of some R112 million per annum are no longer payable. These ordinary shares are held by the BEE SPVs for the time being, rank *pari passu* with other ordinary shares and were listed on the Johannesburg Stock Exchange on 4 July 2014.

The BEE Infrastructure SPV participation interest, concluded in 2007, of R1,289 billion was funded through a combination of notional vendor financing (R821 million), preference share funding (R458 million), equity (R5 million) and shareholders' loans (R5 million). The BEE yoMoba SPV participation interest of R1,031 billion was funded through a combination of notional vendor financing (R657 million), preference share funding (R367 million), equity (R4 million) and shareholders' loans (R4 million). The SPV's participation interests were initially in the form of A preferred ordinary shares which were entitled to receive a fixed coupon every year for a period of 7 years, within the overall 10 year transaction period contemplated in the various agreements, until the 7 year anniversary of the transaction (i.e. beginning of July 2014), at which point the A preferred ordinary shares converted to ordinary shares which were then listed on the Johannesburg Stock Exchange. Tongaat Hulett had committed to pay a fixed coupon of R112 million in aggregate on an annual basis on the A preferred ordinary shares and the A preferred ordinary shares would not receive any ordinary dividends for the duration of the 7 year period. In terms of the notional vendor finance arrangement between the respective SPVs and Tongaat Hulett (R821 million in respect of the BEE TH Infrastructure SPV and R657 million in respect of the BEE yoMoba SPV), Tongaat Hulett will be entitled to repurchase, at a price of R0,01 per share, such number of shares as determined in accordance with a repurchase formula. A calculation has been performed which determines the number of these converted shares that Tongaat Hulett is entitled to buyback. The number of shares to be repurchased is a function of the value of the shares subscribed for at par, the notional return required by Tongaat Hulett, the success of the earn-in initiatives by the respective BEE partners and divided by the 30 day volume weighted average price of Tongaat Hulett ordinary shares to 1 July 2014. This buyback right is subordinated in favour of the repayment of the external funding and the BEE shareholder loans, which have no recourse to Tongaat Hulett and are well covered by the assets in the BEE SPVs. This means that the buyback by Tongaat Hulett can only occur after the repayment, in due course, of the external funding in the BEE SPVs – i.e. sometime after the initial 7 year period and prior to the ultimate 10 year duration. At the closing share price at 31 March 2016, approximately 5,8 million shares (2015: 4,9 million shares) held by the BEE SPVs are required to settle the external funding, which amounted to some R605 million (2015: R654 million) in the two BEE SPVs. Simultaneously, in accordance with the original agreements and formulae, at the current share price, Tongaat Hulett is entitled to buyback the approximately 20,2 million remaining shares for a consideration of R0,01 per share, in due course in this process. In compliance with IFRS, the two BEE SPVs are consolidated by Tongaat Hulett and consequently the ordinary shares to be repurchased by

Tongaat Hulett are not taken into account when calculating earnings per share and headline earnings per share. The external net debt of the SPVs, amounting to R605 million in aggregate at 31 March 2016 (2015: R654 million), is thus reflected on the consolidated statement of financial position and the funding charge incurred by the SPVs is reflected in the consolidated income statement. This BEE debt does not have recourse to Tongaat Hulett and will ultimately effectively be equity-settled.

Tongaat Hulett is using this next period to assess how best to take the 2007 BEE participation structure forward, both within the context of the original intent of a transaction structure that spans 10 years and the context of the strategic importance to Tongaat Hulett of meaningful black economic empowerment. Shareholders will continue to be kept updated on the progression of these 2007 transaction structures and should any material changes be required then these would be brought to shareholders for consideration and approval in due course.

Vesting of the BEE 7% employee interest

The 7% BEE employee transaction of 2007, which comprises the Employee Share Ownership Plan (ESOP) and the Management Share Ownership Plan (MSOP) reached a point in August 2012 where vesting in the trusts took place.

The ESOP scheme consisted of a share appreciation right scheme and participants shared in 50% of the dividend payable to ordinary shareholders. The MSOP scheme consisted of two components, namely a share appreciation right scheme and a share grant scheme. The ESOP Trust and MSOP Trust were established to acquire and hold Tongaat Hulett Limited shares for the benefit of designated employees. These shares had specific repurchase terms at maturity on 1 August 2012. They were a separate class of restricted shares which, other than for the repurchase terms, rank *pari passu* with ordinary shares and became ordinary shares on maturity.

The IFRS 2 costs relating to the 7% BEE employee transaction is amortised over 5 years from date of grant. The initial grant of awards occurred on 1 August 2007 and the amortisation of the IFRS 2 cost relating to this award commenced in the second half of 2007. These initial awards vested on 1 August 2012.

The BEE employee equity participation trusts' subscription consideration for the original issue in 2007 of 9 740 908 B ordinary shares was funded through contributions by the respective operating entities in Tongaat Hulett. The notional vendor finance provided to the employees was recovered at the maturity of the scheme through the repurchase by Tongaat Hulett of 6 383 283 B ordinary shares (as determined in accordance with predetermined repurchase formulae) on the fifth anniversary of the effective date, at R0,01 per B ordinary share. These B ordinary shares were repurchased by Tongaat Hulett for a consideration of R63 833 and immediately cancelled. The remaining 3 357 625 B ordinary shares were converted to listed ordinary shares in Tongaat Hulett Limited. Of these listed ordinary shares, 1 880 431 shares were delivered to beneficiaries who had participated in the initial award on 1 August 2007. Of the MSOP participants whose shares vested, 70% elected to hold their shares in Tongaat Hulett. During the year ended 31 March 2016, a further 96 305 ordinary shares became available for delivery to employees. The remaining 830 888 listed ordinary shares are still time constrained for up to five years.

In accordance with IFRS, the ESOP Share Trust and MSOP Share Trust are consolidated by Tongaat Hulett and, consequently, the remaining 830 888 listed ordinary shares are reflected in BEE consolidation shares in the consolidated financial statements. These shares are taken into account for the purposes of the earnings per share and headline earnings per share calculations.

JUDGEMENTS MADE BY MANAGEMENT

Preparing financial statements in accordance with IFRS requires estimates and assumptions that affect reported amounts and related disclosures. Certain accounting policies have been identified as involving complex or subjective judgements or assessments. The items for consideration have been identified as follows:

Growing crop valuation

Growing crops are required to be measured at fair value less harvesting, transport and over-the-weighbridge costs. In determining fair value, an estimate is made of the yield of the standing cane, sucrose content and the estimated cane price. These estimates can vary from the actuals when the cane is harvested.

In Tongaat Hulett Developments, project cost of sales determination and cost allocation to sites includes a future development expenditure accrual

Judgement is applied in determining total project costs, which are supported by estimates from professional consultants and consulting engineers for services infrastructure. These costs are reviewed by management three to four times a year during the forecasting process and if necessary, estimates are revised accordingly. At the outset, as well as during the life of a project, judgement is applied in determining the sales prices per saleable sites or bulk square metres, which is supported with input from estate agents, external property valuers and management on an ongoing basis, as well as during the forecasting process. For phased developments, judgement is applied to allocate common costs, including bulk infrastructure expenditure to development phases, taking into account factors such as expected sales values, land areas and development intensity. Thereafter, cost of sales allocation to sites is determined in proportion to sales values after making allowance for site and phase-specific infrastructural requirements.

Asset lives and residual lives

Property, plant and equipment are depreciated over their useful lives taking into account residual values. The actual lives of the assets and residual values are assessed annually and are influenced by factors such as technological innovation, product life cycles and maintenance programmes. Residual value assessments consider issues such as market conditions, the remaining life of the asset and projected disposal values.

Impairment of assets

Ongoing assessments are made regarding any potential impairment of assets across Tongaat Hulett, using valuation models prescribed under IFRS.

Decommissioning and rehabilitation obligations in respect of the environment

Tongaat Hulett monitors and assesses its obligations arising from decommissioning of plant and rehabilitation of the environment on an ongoing basis.

Post-retirement benefit obligations

Post-retirement benefit obligations are provided for certain existing and former employees. Actuarial valuations are based on assumptions which include employee turnover, mortality rates, the discount rate, the expected long-term rate of return of retirement plan assets, healthcare costs, inflation rates and salary increments.

Valuation of financial instruments

The value of the derivative instruments fluctuates on a daily basis and the actual amounts realised may differ materially from their value at the date of the statement of financial position.

KEY SOURCES OF ESTIMATION UNCERTAINTY

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the date of the statement of financial position that management have assessed as having a significant risk of causing material adjustment to the carrying amounts of the assets and liabilities within the next financial year.

NEW OR REVISED IFRS STANDARDS APPLICABLE TO FUTURE PERIODS

The following relevant new and amended standards and interpretations were also in issue but not effective for the current year. Tongaat Hulett is in the process of evaluating the effects of these new and revised standards and interpretations but they are not expected to have a significant impact on Tongaat Hulett's results and disclosures, other than for the adoption of IAS 16 and IAS 41 in 2016/17 in respect of growing crops. When publishing the 2016/17 results, the restatement of 2015/16 results as comparatives is expected to reduce operating profit by some R139 million with a corresponding decrease in the carrying amount of cane roots which will be transferred from growing crops to property, plant and equipment in the statement of financial position.

Effective for the next financial year:

IAS 1: Disclosure Initiative
IAS 16 and IAS 41: Agriculture: Bearer Plants
IAS 16 and IAS 38: Clarification of Acceptable Methods of Depreciation and Amortisation
IAS 27: Equity Method in Separate Financial Statements
IFRS 10, IFRS 12 and IAS 28: Investment Entities: Applying the Consolidation Exception
IFRS 11: Accounting for Acquisitions of Interests in Joint Operations
IFRS 14: Regulatory Deferral Accounts

Annual Improvements to IFRSs (2012 - 2014 Cycle):
IFRS 5: Non-current Assets Held for Sale and Discontinued Operations
IFRS 7: Financial Instruments: Disclosures
IAS 19: Employee Benefits
IAS 34: Interim Reporting

Effective for annual periods beginning on or after 1 January 2017:

IAS 7: Statement of Cash Flows - Disclosure Initiative
IAS 12: Income Taxes – Recognition of Deferred Tax Assets for Unrealised Losses

Effective for annual periods beginning on or after 1 January 2018:

IFRS 9: Financial Instruments
IFRS 15: Revenue from Contracts with Customers

Effective for annual periods beginning on or after 1 January 2019:

IFRS 16: Leases

NOTES TO THE FINANCIAL STATEMENTS

1. PROPERTY, PLANT AND EQUIPMENT (Rmillion)

	Total	Land, improvements and buildings	Plant and equipment	Vehicles and other	Capitalised leases	Capital work in progress
Consolidated						
Carrying value at beginning of year	12 059	3 523	5 247	2 651	72	566
Additions	1 156	181	356	161	1	457
Disposals	(24)		(15)	(9)		
Depreciation	(587)	(108)	(287)	(188)	(4)	
Transfers		10	203	31		(244)
Transfer to intangible assets	(32)					(32)
Currency alignment	746	508	72	164	(3)	5
Carrying value at end of year	13 318	4 114	5 576	2 810	66	752

Comprising:

31 March 2016

At cost	19 236	5 081	9 034	4 264	105	752
Accumulated depreciation	5 918	967	3 458	1 454	39	
	13 318	4 114	5 576	2 810	66	752

31 March 2015

At cost	17 178	4 285	8 349	3 869	109	566
Accumulated depreciation	5 119	762	3 102	1 218	37	
	12 059	3 523	5 247	2 651	72	566

Company

Carrying value at beginning of year	2 894	465	1 789	174	3	463
Additions	657	6	272	20	1	358
Disposals	(3)	(1)	(2)			
Depreciation	(176)	(8)	(151)	(16)	(1)	
Transfers		10	197	12		(219)
Transfer to intangible assets	(32)					(32)
Carrying value at end of year	3 340	472	2 105	190	3	570

Comprising:

31 March 2016

At cost	6 002	596	4 349	479	8	570
Accumulated depreciation	2 662	124	2 244	289	5	
	3 340	472	2 105	190	3	570

31 March 2015

At cost	5 394	581	3 886	457	7	463
Accumulated depreciation	2 500	116	2 097	283	4	
	2 894	465	1 789	174	3	463

Plant and machinery of Mozambique subsidiaries with a book value of R581 million (2015: R497 million) are encumbered as security for the secured long-term borrowings and certain short-term borrowings of R84 million (2015: R97 million).

The register of land and buildings is available for inspection at the company's registered office.

2. GROWING CROPS (Rmillion)

	Consolidated		Company	
	2016	2015	2016	2015
Carrying value at beginning of year	5 473	5 005	1 490	1 288
Gain arising from physical growth and price changes	166	28	74	58
Increase due to increased area under cane	75	75	72	75
Expenditure on new area	72	78	72	78
Decrease due to land sales	(5)	(2)	(5)	(2)
Decrease due to reduced area under cane	(4)	(7)	(4)	(7)
Currency alignment	371	296		
Carrying value at end of year	6 148	5 473	1 699	1 490
The carrying value comprises:				
Roots	3 234	2 923	1 234	1 164
Standing cane	2 914	2 550	465	326
	6 148	5 473	1 699	1 490
Area under cane (hectares):				
South Africa	39 116	38 107	39 116	38 107
Mozambique	25 687	25 687		
Swaziland	3 838	3 838		
Zimbabwe	28 644	28 494		
	97 285	96 126	39 116	38 107

In terms of IAS 41: Agriculture, sugar cane growing crops are accounted for as biological assets and are measured and recognised at fair value. Changes in the fair value, replanting and agricultural operating costs incurred are included in profit or loss.

- The fair value of roots is determined on a current amortised cost basis, which is adjusted for cost increases, and the amortisation takes place over the life of the roots (between 6 and 12 years).

- The fair value of standing cane is determined by the growth of the cane, the yield, sucrose content, selling prices (including specifics such as European Union exports), less costs to harvest and transport, over-the-weighbridge costs and costs into the market.

The statement of financial position reflects the following in respect of growing crops:

	2016					2015
	South Africa	Swaziland	Zimbabwe	Mozambique	Total	
Roots						
Hectares under cane	39 116	3 838	28 644	25 687	97 285	96 126
Amortised root value (Rand per hectare)	31 542	17 572	37 197	33 777	33 246	30 406
Cane						
Hectares for harvest	30 400	3 768	27 138	24 957	86 263	86 967
Standing cane value (Rand per hectare)	15 280	31 420	51 198	37 714	33 775	29 319
Yield (Tons cane per hectare)	50	116	90	77	73	83
Average maturity of cane at 31 March (%)	73	65	67	72	70	66
Statement of Financial Position (Rmillion)						
Roots	1 234	67	1 065	868	3 234	2 923
Standing cane	465	118	1 389	942	2 914	2 550
Total	1 699	185	2 454	1 810	6 148	5 473

NOTES TO THE FINANCIAL STATEMENTS continued

2. GROWING CROPS (Rmillion) continued

	2016	2015
Carrying value at beginning of year	5 473	5 005
Change in fair value *	237	96
Currency alignment	371	296
Expenditure on new area (net of land sales)	67	76
Carrying value at end of year	6 148	5 473

The IAS 41 fair value change included in profit or loss for the year ended 31 March 2016 is set out below and the fair value measurement disclosures are included in note 25.

	2016	2015
Roots	96	197
Standing cane	141	(101)
Change in fair value *	237	96

	2016	2015
South Africa	142	126
Swaziland	13	(11)
Zimbabwe	(56)	66
Mozambique	138	(85)
Change in fair value *	237	96

* This represents the gross change in fair value. The agricultural costs actually incurred in generating this increase in fair value are charged to cost of sales.

3. LONG-TERM RECEIVABLE AND PREPAYMENTS (Rmillion)

	Consolidated		Company	
	2016	2015	2016	2015
Long-term receivable				
Employer surplus account	634	588	634	588
Less current portion	(70)	(70)	(70)	(70)
Carrying value at end of year	564	518	564	518
Prepayments				
Contribution to the BEE Employee Share Ownership Plan	136	136	132	132
Contribution to the BEE Management Share Ownership Plan	91	91	78	78
	227	227	210	210
Less accumulated amortisation at end of year	(227)	(226)	(210)	(210)
At beginning of year	(226)	(209)	(210)	(194)
Charge for the year	(1)	(17)		(16)
Less BEE share ownership plan consolidation shares		(1)		
Carrying value at end of year	564	518	564	518

The prepayments relate to awards made in terms of the company's BEE employee share ownership plans, details of which are set out in note 34.

4. GOODWILL (Rmillion)

	Consolidated	
	2016	2015
Carrying value at beginning of year	376	338
Currency alignment	62	38
Carrying value at end of year	438	376

Goodwill is attributable to the Mozambique and Zimbabwe sugar operations and a Botswana and a Namibian subsidiary. Goodwill is tested annually for impairment. The recoverable amount of goodwill was determined from the "value in use" discounted cash flow model. The value in use cash flow projections, which cover a period of four years, are based on the most recent budgets and forecasts approved by management and the extrapolation of cash flows which incorporate growth rates consistent with the average long-term growth trends of the market. As at 31 March 2016, the carrying value of goodwill was considered not to require impairment.

5. INTANGIBLE ASSETS (Rmillion)

	Consolidated		Company	
	2016	2015	2016	2015
Cost:				
At beginning of year	122	118	116	112
Additions	123	4	102	4
Transfer from property, plant and equipment	32		32	
Currency alignment	1			
At end of year	278	122	250	116
Accumulated amortisation:				
At beginning of year	58	48	53	43
Charge for the year	8	10	8	10
At end of year	66	58	61	53
Carrying value at end of year	212	64	189	63
The carrying value comprises:				
Software	44	44	42	44
Patents and licences	18	19	18	18
Cane supply agreements		1		1
Capital work in progress (SAP ERP)	150		129	
	212	64	189	63

6. INVESTMENTS (Rmillion)

	Consolidated		Company	
	2016	2015	2016	2015
Unlisted shares	25	26		
Loans	1	1		
Carrying value of investments (Directors' valuation)	26	27		

A schedule of unlisted investments is available for inspection at the company's registered office.

NOTES TO THE FINANCIAL STATEMENTS continued

7. SUBSIDIARIES AND JOINT OPERATIONS (Rmillion)

	Company	
	2016	2015
Shares at cost, less amounts written off	4 307	4 307
Indebtedness by	1 066	699
Indebtedness to	(893)	(999)
	<u>4 480</u>	<u>4 007</u>

Tongaat Hulett's proportionate share of the assets, liabilities and post-acquisition reserves of joint operations comprise Effingham Development (33,3%) and Tongaat Hulett/IFA Resort Developments (50%) and is included in the consolidated financial statements. These joint operations are property development partnerships which operate in KwaZulu-Natal, South Africa.

Further details of principal subsidiary companies and joint operations are included in note 26.

8. INVENTORIES (Rmillion)

	Consolidated		Company	
	2016	2015	2016	2015
Raw materials	357	333	303	287
Work in progress	19	28	18	28
Finished goods	617	471	180	147
Consumables	883	754	172	160
Development properties	816	761		
Livestock and game	174	125		
	<u>2 866</u>	<u>2 472</u>	<u>673</u>	<u>622</u>

Included in raw materials is an amount of R111 million (2015: R234 million) that relates to the constructive obligation that has been recognised on maize procurement contracts.

9. DERIVATIVE INSTRUMENTS (Rmillion)

	Consolidated		Company	
	2016	2015	2016	2015
The fair value of derivative instruments at year end was:				
Forward exchange contracts - hedge accounted	6	(3)	6	(3)
Forward exchange contracts - not hedge accounted	1		1	
Futures contracts - hedge accounted	52	(24)	52	(24)
	<u>59</u>	<u>(27)</u>	<u>59</u>	<u>(27)</u>
Summarised as:				
Derivative assets	60	1	60	1
Derivative liabilities	(1)	(28)	(1)	(28)
	<u>59</u>	<u>(27)</u>	<u>59</u>	<u>(27)</u>

Further details on derivative instruments are set out in note 25.

10. CASH AND CASH EQUIVALENTS

Cash and cash equivalents include cash on hand, cash on deposit and cash advanced, repayable on demand and excludes bank overdrafts.

11. SHARE CAPITAL (Rmillion)

	Consolidated		Company	
	2016	2015	2016	2015
Authorised:				
150 000 000 ordinary shares of R1,00 each	150	150	150	150
Issued and fully paid:				
135 112 506 ordinary shares of R1,00 each	135	135	135	135

Under control of the directors in terms of a shareholders' resolution: 6 755 625 shares (2015: 6 753 600 shares).

Details of the employee share incentive schemes are set out in the Remuneration Report.

12. BEE HELD CONSOLIDATION SHARES (Rmillion)

	Consolidated	
	2016	2015
25 104 976 ordinary shares	839	839
830 888 (2015: 928 655) ordinary shares		1
	839	840
Less amount attributable to BEE SPV shareholders	(214)	(166)
	625	674

13. DEFERRED TAX (Rmillion)

	Consolidated		Company	
	2016	2015	2016	2015
Balance at beginning of year	2 491	2 131	486	508
Currency alignment	327	204		
Current year other comprehensive income (relief)/charge on:				
Actuarial loss	(6)	(7)	(4)	(7)
Hedge reserve	3	(1)	3	(1)
Current year income statement charge/(relief) on:				
Earnings before capital profits	65	161	(66)	(17)
Capital profits	2	3	2	3
Prior years	14		2	
Balance at end of year	2 896	2 491	423	486
Comprising temporary differences related to:				
Property, plant and equipment	2 085	1 736	560	511
Growing crops	1 303	1 101	476	417
Long-term receivable	177	165	177	165
Current assets	237	221	9	8
Current liabilities	(118)	(107)	(33)	(41)
Tax losses	(699)	(452)	(569)	(361)
Other	(89)	(173)	(197)	(213)
	2 896	2 491	423	486

NOTES TO THE FINANCIAL STATEMENTS continued

14. BORROWINGS (Rmillion)

		Consolidated		Company	
		2016	2015	2016	2015
Long-term		3 791	4 056	3 631	3 853
Short-term and bank overdraft		3 187	1 604	2 994	1 338
		6 978	5 660	6 625	5 191
Long-term borrowings comprise:					
	Effective interest rate				
Secured:					
SA Rand					
Repayable 2020/21	10,50%	199	238		
Finance leases (refer to note 28)	11,50%	3	4	3	4
		202	242	3	4
Unsecured:					
SA Rand					
Bond repayable 2020/21	3-month JIBAR + 2,80%	180		180	
Repayable 2019/20	3-month JIBAR + 2,05%	500	500	500	500
Repayable 2019/20	3-month JIBAR + 2,00%	350	350	350	350
Repayable 2018/19	3-month JIBAR + 1,85%	350	350	350	350
Bond repayable 2018/19	3-month JIBAR + 2,60%	350	350	350	350
Bond repayable 2018/19	3-month JIBAR + 2,40%	170	170	170	170
Repayable 2017/18	3-month JIBAR + 2,33%	500	500	500	500
Repayable 2017/18	3-month JIBAR + 2,70%	180	180	180	180
Repayable 2017/18 (2015: repayable 2016/17)	3-month JIBAR + 2,50%	500	500	500	500
Repayable 2017/18 (2015: repayable 2016/17)	3-month JIBAR + 2,10%	300	300	300	300
Repayable 2017/18	3-month JIBAR + 2,48%	250		250	
Bond repayable 2016/17	3-month JIBAR + 2,43%	220	400	220	400
Repaid during the year			250		250
Foreign					
Indefinite	nil	3	4		
		3 853	3 854	3 850	3 850
Long-term borrowings		4 055	4 096	3 853	3 854
Less current portion included in short-term borrowings		264	40	222	1
		3 791	4 056	3 631	3 853

Plant and machinery of Mozambique subsidiaries with a book value of R581 million (2015: R497 million) are encumbered as security for the secured long-term borrowings and certain short-term borrowings of R84 million (2015: R97 million).

Short-term borrowings comprise call loans and bank overdrafts with various South African financial institutions at interest rates linked to the prime overdraft rate as well as short-term borrowings in Mozambique equivalent to R71 million (2015: R50 million) and in Zimbabwe equivalent to R94 million (2015: R191 million).

Summary of future loan repayments by financial year:

Year	2016/17	2017/18	2018/19	2019/20	2020/21	Thereafter
Rmillion	264	1 778	923	907	180	3

In terms of the company's memorandum of incorporation, the borrowing powers exercisable by the directors is limited to R23 295 million.

15. NON-RECOURSE EQUITY-SETTLED BEE BORROWINGS (Rmillion)

		Consolidated	
		2016	2015
The non-recourse equity-settled BEE borrowings comprise:			
	Effective interest rate		
4 122 000 Class B redeemable preference shares	80% of prime (2015: 77% of prime)	689	697
Less BEE cash resources		84	43
		605	654

These borrowings relate to Tongaat Hulett's black economic empowerment partners, yoMoba SPV Proprietary Limited and TH Infrastructure SPV Proprietary Limited, which have been fully consolidated in terms of IFRS. yoMoba SPV Proprietary Limited owns 11 157 767 ordinary shares and TH Infrastructure SPV Proprietary Limited owns 13 947 209 ordinary shares in Tongaat Hulett.

The original preference share structure, comprising Class A and Class B redeemable preference shares, ran up until mid-2014 and had a fixed coupon payable semi-annually on 2 January and 1 July each year. The Class A redeemable preference shares were repaid on 1 July 2014, while the repayment terms of the Class B redeemable preference shares were extended to 31 July 2016 with the option of an extension to 31 July 2017. The dividend payable on these shares is also payable on 31 July 2016. The debt due will be settled by the SPVs utilising the shares that they hold in Tongaat Hulett together with dividends received from Tongaat Hulett. These SPVs will continue to be consolidated while Tongaat Hulett carries a residual risk in these entities.

16. PROVISIONS (Rmillion)

	Consolidated		Company	
	2016	2015	2016	2015
Post-retirement medical aid obligations	600	542	450	427
Retirement gratuity obligations	226	198	130	122
Other		3		
	826	743	580	549

Further details on provisions are set out in note 31.

17. TRADE AND OTHER PAYABLES (Rmillion)

	Consolidated		Company	
	2016	2015	2016	2015
Accounts payable	3 520	2 899	1 589	1 327
Maize obligation - interest bearing	376	246	376	246
	3 896	3 145	1 965	1 573

The directors consider that the carrying amount of trade and other payables approximates their fair value.

NOTES TO THE FINANCIAL STATEMENTS continued

18. OPERATING PROFIT (Rmillion)

	Consolidated		Company	
	2016	2015	2016	2015
Revenue	16 676	16 155	8 405	8 508
Cost of sales - cane, sugar and maize purchases	(5 448)	(5 138)	(4 527)	(4 224)
Cost of sales - other (includes goods, services, salaries and wages, root replant costs and offcrop)	(7 863)	(7 394)	(2 813)	(3 003)
Administration and other expenses	(1 728)	(1 581)	(673)	(707)
Marketing and selling expenses	(373)	(367)	(233)	(244)
Other net income (including growing crops fair value change *)	521	387	680	774
Capital profits (refer to note 19)	42	48	91	55
BEE IFRS 2 charge and transaction costs	(19)	(21)	(18)	(19)
Operating profit	1 808	2 089	912	1 140
Disclosable items included in operating profit:				
Income from subsidiaries:				
Dividends received			333	425
Management fees			108	99
Amortisation of intangible assets	8	10	8	10
Auditors' remuneration:				
Fees	17	15	7	6
Other services	2	2		1
Depreciation charged:				
Buildings	108	88	8	7
Plant and equipment	287	305	151	149
Vehicles and other	192	171	17	22
Growing crops: gain from change in fair value *	237	96	142	126
Management fees paid to subsidiaries			1	1
Management fees paid to third parties	5	5		
Operating lease charges (property, plant and vehicles)	85	68	78	62
(Loss)/surplus on disposal of property, plant and equipment	(4)	(4)	(1)	2
Share-based payments:				
IFRS 2 charge on SARS, LTIP and DBP	60	85	44	73
BEE IFRS 2 charge	17	18	16	16
Technical fees paid	20	17	20	17
Translation of foreign currencies	22	16	5	1
Valuation adjustments:				
Financial instruments	5	1	5	1
Fair value hedges:				
Net gains on the hedged item	57	37	57	37
Net losses on the hedging instrument	(57)	(37)	(57)	(37)

* This represents the gross change in fair value. The agricultural costs actually incurred in generating this increase in fair value are charged to cost of sales.

19. CAPITAL PROFITS (Rmillion)

	Consolidated		Company	
	2016	2015	2016	2015
Comprises:				
Surplus on sale of land and buildings	88	81	136	88
Costs thereon	(46)	(33)	(45)	(33)
Capital profits before tax	42	48	91	55
Tax (refer to note 21)	(3)	(3)	(2)	(3)
Capital profits after tax	39	45	89	52

20. NET FINANCING (COSTS)/INCOME (Rmillion)

	Consolidated		Company	
	2016	2015	2016	2015
Financing costs:				
Interest paid - external	(778)	(685)	(631)	(524)
Interest capitalised	28	1	28	1
Interest paid - subsidiaries			(101)	(113)
	(750)	(684)	(704)	(636)
Finance income:				
Interest received - external	70	67	6	14
Net financing costs	(680)	(617)	(698)	(622)

21. TAX (Rmillion)

	Consolidated		Company	
	2016	2015	2016	2015
Earnings before capital profits:				
Current	287	260	14	13
Deferred	65	161	(66)	(17)
Prior years	3	1	2	
	355	422	(50)	(4)
Capital profits:				
Current	1			
Deferred	2	3	2	3
	3	3	2	3
Tax charge/(relief) for the year	358	425	(48)	(1)
Foreign tax included above	84	194	14	13
Reconciliation of statutory rate to effective rate:				
Tax charge at normal rate of South African tax	316	412	60	145
Adjusted for:				
Non-taxable income and permanent allowances/ deductions	(37)	(56)	(141)	(164)
Assessed losses of foreign subsidiaries	9	10		
Non-allowable expenditure	26	33	9	9
Foreign tax rate variations	15	12		
Foreign withholding tax	10	10	7	6
Capital gains	16	3	15	3
Prior years	3	1	2	
Tax charge/(relief)	358	425	(48)	(1)
Normal rate of South African tax	28,0%	28,0%	28,0%	28,0%
Adjusted for:				
Non-taxable income and permanent allowances/ deductions	(3,3)	(3,8)	(65,8)	(31,7)
Assessed losses of foreign subsidiaries	0,8	0,7		
Non-allowable expenditure	2,3	2,2	4,2	1,7
Foreign tax rate variations	1,3	0,8		
Foreign withholding tax	0,9	0,7	3,2	1,2
Capital gains	1,4	0,2	7,0	0,6
Prior years	0,3	0,1	1,0	
Effective rate of tax	31,7%	28,9%	(22,4%)	(0,2%)

NOTES TO THE FINANCIAL STATEMENTS continued

22. HEADLINE EARNINGS (Rmillion)

	Consolidated	
	2016	2015
Profit attributable to shareholders	820	989
Less after tax effect of:	(37)	(44)
Capital profit on disposal of land and buildings	(42)	(48)
Capital profit on other items		(2)
Loss on disposal of property, plant and equipment	4	4
	(38)	(46)
Minority (non-controlling) interest	(1)	
Tax charge on capital profit on sale of land	3	3
Tax charge on disposal of other fixed assets	(1)	(1)
Headline earnings	783	945
Headline earnings per share (cents)		
Basic	678,1	826,1
Diluted	678,1	826,1

23. EARNINGS PER SHARE

Earnings and headline earnings per share are calculated using the weighted average number of relevant ordinary shares in issue during the year. The weighted average number of shares in issue during the year for both basic earnings per share and diluted earnings per share was 115 471 378 (2015: 114 388 093).

24. DIVIDENDS (Rmillion)

	Consolidated		Company	
	2016	2015	2016	2015
Ordinary share capital				
Final for previous year, paid 25 June 2015: 210 cents (2015: 210 cents)	283	231	283	231
Interim for current year, paid 4 February 2016: 170 cents (2015: 170 cents)	229	229	229	229
A preferred ordinary share capital				
Interim for previous year, paid 30 June 2014: 223 cents		28		28
	512	488	512	488
Less dividends relating to BEE SPV consolidation shares	(95)	(71)		
	417	417	512	488

The final ordinary dividend for the year ended 31 March 2016 of 60 cents per share declared on 26 May 2016 and payable on 30 June 2016 has not been accrued.

25. FINANCIAL RISK MANAGEMENT (Rmillion)

Financial instruments consist primarily of cash deposits with banks, unlisted investments, derivatives, accounts receivable and payable, and loans to and from associates and others. Financial instruments are carried at fair value, amortised cost or amounts that approximate fair value.

Categories of financial instruments	Consolidated		Company	
	2016	2015	2016	2015
Financial assets				
Derivative instruments in designated hedge accounting relationships	60	1	60	1
Unlisted shares	26	27		
Loans and receivables at amortised cost	5 242	3 808	1 467	1 308
Cash and cash equivalents	1 877	1 668	100	97
	7 205	5 504	1 627	1 406
Financial liabilities				
Derivative instruments in designated hedge accounting relationships	1	28	1	28
Financial liabilities at amortised cost	10 788	8 688	8 517	6 687
Non-recourse equity-settled BEE borrowings	605	654		
	11 394	9 370	8 518	6 715

Risk management is recognised as being dynamic, evolving and integrated into the core of running the business. The approach to risk management in Tongaat Hulett includes being able to identify and describe/analyse risks at all levels throughout the organisation, with mitigating actions being implemented at the appropriate point of activity. The very significant, high impact risk areas and the related mitigating action plans are monitored at a Tongaat Hulett risk committee level. Risks and mitigating actions are given relevant visibility at various appropriate forums throughout the organisation.

In the normal course of its operations, Tongaat Hulett is inter alia exposed to capital, credit, foreign currency, interest, liquidity and commodity price risks. In order to manage these risks, Tongaat Hulett may enter into transactions, which make use of derivatives. They include forward exchange contracts (FECs) and options, interest rate swaps and commodity futures and options. Separate committees are used to manage risks and hedging activities. Tongaat Hulett does not speculate in or engage in the trading of derivative instruments. Since derivative instruments are utilised for risk management, market risk relating to derivative instruments will be offset by changes in the valuation of the underlying assets, liabilities or transactions being hedged. The overall risk strategy remains unchanged from previous years.

Capital risk management

Tongaat Hulett's overall strategy around capital structure remains unchanged from previous years and is continually reviewed in budgeting and business planning processes. Tongaat Hulett manages its capital to ensure that its operations are able to continue as a going concern while maximising the return to stakeholders through an appropriate debt and equity balance. The capital structure of Tongaat Hulett consists of debt, which includes borrowings (long-term and short-term bank debt and bonds issued in the debt capital market), cash and cash equivalents and equity.

Credit risk

Financial instruments do not represent a concentration of credit risk because Tongaat Hulett deals with a variety of major banks, and its accounts receivable and loans are spread among a number of major industries, customers and geographic areas. The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are banks with high credit ratings assigned by international credit-rating agencies. In addition, appropriate credit committees review significant credit transactions before consummation. Where considered appropriate, use is made of credit guarantee insurance. A suitable provision is made for doubtful debts. Financial guarantee contracts are accounted for as insurance arrangements. The gross carrying amounts of financial assets best represent the maximum exposure to credit risk.

NOTES TO THE FINANCIAL STATEMENTS continued

25. FINANCIAL RISK MANAGEMENT (Rmillion) continued

Past due trade receivables

Included in trade receivables are debtors which are past the expected collection date (past due) at the reporting date and no provision has been made as there has not been a significant change in credit quality and the amounts are still considered recoverable. No collateral is held over these balances other than in respect of the land conversion activities where legal ownership of the underlying land asset is usually only transferred to the purchaser on receipt of the full proceeds. A summarised age analysis of past due debtors is set out below.

	Consolidated		Company	
	2016	2015	2016	2015
Less than 1 month	77	41	30	25
Between 1 to 2 months	15	13	2	2
Between 2 to 3 months	12	6	2	
Greater than 3 months	266	319	4	3
Total past due	370	379	38	30

Provision for doubtful debts

Set out below is a summary of the movement in the provision for doubtful debts for the year:

Balance at beginning of year	25	21	2	1
Currency alignment	3	2		
Amounts written-off	(2)		(2)	
Increase in allowance recognised in profit or loss	10	2	4	1
Balance at end of year	36	25	4	2

Foreign currency risk

In the normal course of business, Tongaat Hulett enters into transactions denominated in foreign currencies. As a result, Tongaat Hulett is subject to transaction and translation exposure from fluctuations in foreign currency exchange rates. A variety of instruments are used to minimise foreign currency exchange rate risk in terms of the risk management policy. In principle, it is the policy to cover foreign currency exposure in respect of liabilities and purchase commitments and an appropriate portion of foreign currency exposure on receivables. There were no speculative positions in foreign currencies at year end. All foreign exchange contracts are supported by underlying transactions. Tongaat Hulett is not reliant on imported raw materials to any significant extent. The fair values of the forward exchange contracts were established by reference to quoted prices and are categorised as Level 1 under the fair value hierarchy and are accounted for as cash flow hedges.

Forward exchange contracts that constitute designated hedges of currency risk at year end are summarised as follows:

	Consolidated				Company			
	Average contract rate	Commitment (Rmillion)	2016 Fair value of FEC (Rmillion)	2015 Fair value of FEC (Rmillion)	Average contract rate	Commitment (Rmillion)	2016 Fair value of FEC (Rmillion)	2015 Fair value of FEC (Rmillion)
Imports								
US Dollar	15,51	1		1	15,51	1		1
Euro	17,33	1			17,33	1		
Exports								
US Dollar	15,78	10	6	(4)	15,78	10	6	(4)
Net total			6	(3)			6	(3)

The hedges in respect of imports and exports are expected to mature within approximately one year.

The fair value is the estimated amount that would be paid or received to terminate the forward exchange contracts in arm's length transactions at the date of the statement of financial position.

Forward exchange contracts that do not constitute designated hedges of currency risk at year end are summarised as follows:

	Consolidated				Company			
	Average contract rate	Commitment (Rmillion)	2016 Fair value of FEC (Rmillion)	2015 Fair value of FEC (Rmillion)	Average contract rate	Commitment (Rmillion)	2016 Fair value of FEC (Rmillion)	2015 Fair value of FEC (Rmillion)
Imports								
US Dollar	16,10	1	(1)		16,10	1	(1)	
Euro	15,42	1			15,42	1		
UK Pound	22,16	4			22,16	4		
Exports								
US Dollar	15,64	45	2		15,64	45	2	
Net total			1				1	

Although not designated as a hedge for accounting purposes, these forward exchange contracts represent cover of existing foreign currency exposure.

Tongaat Hulett has the following uncovered foreign receivables:

	Consolidated			Company		
	Foreign amount (million)	2016 (Rmillion)	2015 (Rmillion)	Foreign amount (million)	2016 (Rmillion)	2015 (Rmillion)
Australian Dollar	6	68	42	6	68	42
New Zealand Dollar	1	7	3	1	7	
US Dollar			8			8
		75	53		75	50

The impact of a 10% strengthening or weakening of the Rand on the uncovered Australian Dollar receivable will have a R7 million (2015: R4 million) impact on profit before tax and a R5 million (2015: R3 million) impact on equity. The impact of a 10% strengthening or weakening of the Rand on the uncovered New Zealand Dollar receivable will have a R1 million (2015: nil) impact on profit before tax and a R1 million (2015: nil) impact on equity.

Commodity price risk

Commodity price risk arises from the risk of an adverse effect on current or future earnings resulting from fluctuations in the prices of commodities. To hedge prices for Tongaat Hulett's substantial commodity requirements, commodity futures and options are used, including fixed and spot-defined forward sales contracts and call and put options.

Tongaat Hulett Starch has secured its maize requirements for the current maize season to 31 May 2016 and a significant portion of its requirements for the period to 31 May 2017 by using a combination of unpriced procurement contracts and purchases and sales of maize futures.

The fair value of the commodity futures contracts, which are set out below, were established by reference to quoted prices and are categorised as Level 1 under the fair value hierarchy.

	Consolidated				Company			
	Tons	Contract value (Rmillion)	2016 Fair value (Rmillion)	2015 Fair value (Rmillion)	Tons	Contract value (Rmillion)	2016 Fair value (Rmillion)	2015 Fair value (Rmillion)
Futures - hedge accounted:								
Maize futures sold	49 400	217	67	(32)	49 400	217	67	(32)
Maize futures purchased	42 800	137	(15)	8	42 800	137	(15)	8
			52	(24)			52	(24)
Period when cash flow is expected to occur			2016/17	2015/16			2016/17	2015/16
When expected to affect profit or loss			2016/17	2015/16			2016/17	2015/16
Gain/(loss) recognised in equity during the year			7	(2)			7	(2)

NOTES TO THE FINANCIAL STATEMENTS continued

25. FINANCIAL RISK MANAGEMENT (Rmillion) continued

Growing crops fair value measurement

Growing crops, comprising roots and standing cane, are measured at fair value which is determined using unobservable inputs and is categorised as Level 3 under the fair value hierarchy. The fair value of roots is determined on a current amortised cost basis, which is adjusted for cost increases, and the amortisation takes place over the life of the roots (between 6 and 12 years). The fair value of standing cane is determined by the growth of the cane, an estimate of the yield of the standing cane, sucrose content, selling prices, less costs to harvest and transport, over-the-weighbridge costs and costs into the market. Changes in the fair value are included in profit or loss, with a benefit of R237 million (2015: R96 million) being recognised in profit or loss in the current year. A reconciliation of the change in fair value for the year is included in note 2.

The effect of an increase in yield or in selling prices will result in an increase in the fair value of the standing cane. The key unobservable inputs, used in determining fair value and which are not interrelated, are yield of the standing cane of 73 tons per hectare (2015: 83 tons per hectare), and prices. For commercial reasons, selling prices cannot be disclosed. A change in yield of one ton per hectare would result in a R37 million (2015: R25 million) change in fair value while a change of one percent in the cane price would result in a R33 million (2015: R26 million) change in fair value.

Interest rate risk

Tongaat Hulett is exposed to interest rate risk on its fixed rate loan liabilities and accounts receivable and payable, which can impact on the fair value of these instruments. Tongaat Hulett is also exposed to interest rate cash flow risk in respect of its variable rate loans and short-term cash investments, which can impact on the cash flows of these instruments. The exposure to interest rate risk is managed through the cash management system, which enables Tongaat Hulett to maximise returns while minimising risks. The impact of a 50 basis point move in interest rates will have a R27 million (2015: R21 million) effect on profit before tax and a R20 million (2015: R15 million) impact on equity.

Liquidity risk

Tongaat Hulett manages its liquidity risk by monitoring forecast cash flows on a weekly basis. There are unutilised established banking facilities of R2,43 billion (2015: R2,55 billion). Tongaat Hulett continues to meet the covenants associated with its long-term unsecured South African debt facilities.

Maturity profile of borrowings inclusive of interest projected at current interest rates:

Consolidated	Weighted average effective interest rate	Due within 1 year	1 to 2 years	2 to 5 years	After 5 years	Interest adjustment	Total
2016							
Bank loans	9,1%	3 451 *	1 993	2 162		(998)	6 608
Foreign loans	9,8%	236	63	125		(59)	365
Other borrowings	8,7%	392				(16)	376
Financial lease liability	11,5%	2	1	1		(1)	3
Other non-interest bearing liabilities		3 433			3		3 436
Net settled derivatives		1					1
Total for Tongaat Hulett		7 515	2 057	2 288	3	(1 074)	10 789
Non-recourse equity-settled BEE borrowings		623				(18)	605
Total including SPV debt		8 138	2 057	2 288	3	(1 092)	11 394
2015							
Bank loans	8,0%	1 699	1 749	2 754		(1 023)	5 179
Foreign loans	10,1%	303	61	182		(73)	473
Other borrowings	7,4%	255				(9)	246
Financial lease liability	9,2%	2	1	2		(1)	4
Other non-interest bearing liabilities		2 782			4		2 786
Net settled derivatives		28					28
Total for Tongaat Hulett		5 069	1 811	2 938	4	(1 106)	8 716
Non-recourse equity-settled BEE borrowings		666				(12)	654
Total including SPV debt		5 735	1 811	2 938	4	(1 118)	9 370

* Comprises mainly ongoing short-term loans subject to 365-day notice, which has not been served and therefore unlikely to become due in the next year.

26. PRINCIPAL SUBSIDIARY COMPANIES AND JOINT OPERATIONS (Rmillion)

Name	Principal activity	Interest of holding company			
		Equity		Indebtedness	
		2016	2015	2016	2015
Tongaat Hulett Starch (Pty) Ltd	Wet maize milling, starch & glucose manufacturing operation	15	15	56	35
Tongaat Hulett Developments (Pty) Ltd Tongaat Hulett Estates (Pty) Ltd	Land & property development activities			(792)	(922)
Tongaat Hulett Sugar SA Limited Tambankulu Estates Limited (Swaziland) Tongaat Hulett Acucareira de Mocambique, SA (Mozambique) (85%) Tongaat Hulett Acucareira de Xinavane, SA (Mozambique) (88%) Tongaat Hulett Acucar Limitada (Mozambique) Triangle Sugar Corporation Limited (Zimbabwe) Triangle Limited (Zimbabwe) Hippo Valley Estates Limited (Zimbabwe) (50,3%)	Agriculture, raw sugar production, refining, packaging and production of liquid and dry speciality sugars	4 238	4 238	968	646
The Tongaat Group Limited		54	54	(59)	(59)
		4 307	4 307	173	(300)

Except where otherwise indicated, principal country of business is South Africa and effective participation is 100 percent. A full list of all subsidiaries and joint operations is available from the company secretary on request.

Non-wholly owned subsidiary with material non-controlling interests: Hippo Valley Estates Limited (Zimbabwe)

Hippo Valley Estates Limited is listed on the Zimbabwe Stock Exchange. It is engaged in the growing and milling of sugarcane and other farming operations.

	Consolidated	
	2016	2015
Summarised financial information as consolidated in Tongaat Hulett's financial statements:		
Non-current assets	4 001	3 378
Current assets	1 214	1 260
Non-current liabilities	(1 682)	(1 672)
Current liabilities	(386)	(231)
Equity attributable to Tongaat Hulett	(1 584)	(1 356)
Non-controlling interests	1 563	1 379
Revenue	1 614	1 621
(Loss)/profit attributable to Tongaat Hulett	(66)	37
(Loss)/profit attributable to non-controlling interests	(65)	36
(Loss)/profit for the year	(131)	73

NOTES TO THE FINANCIAL STATEMENTS continued

Summarised financial information continued	Consolidated	
	2016	2015
Other comprehensive income attributable to Tongaat Hulett	293	178
Other comprehensive income attributable to non-controlling interests	289	176
Other comprehensive income for the year	582	354
Total comprehensive income attributable to Tongaat Hulett	227	215
Total comprehensive income attributable to non-controlling interests	224	212
Total comprehensive income for the year	451	427
Net cash flow from operating activities	(52)	389
Net cash flow from investing activities	(72)	(406)
Net cash flow from financing activities	(137)	24
Net cash (outflow)/inflow for the year	(261)	7

27. GUARANTEES AND CONTINGENT LIABILITIES (Rmillion)	Consolidated		Company	
	2016	2015	2016	2015
Guarantees in respect of obligations of Tongaat Hulett and third parties	101	33	53	6

28. LEASES (Rmillion)	Consolidated		Company	
	2016	2015	2016	2015
Amounts payable under finance leases				
Minimum lease payments due:				
Not later than one year	2	2	2	2
Later than one year and not later than five years	2	3	2	3
	4	5	4	5
Less future finance charges	(1)	(1)	(1)	(1)
Present value of lease obligations	3	4	3	4
Payable:				
Not later than one year	1	1	1	1
Later than one year and not later than five years	2	3	2	3
	3	4	3	4
Operating lease commitments, amounts due:				
Not later than one year	36	30	33	27
Later than one year and not later than five years	39	52	38	48
	75	82	71	75
In respect of:				
Property	36	39	33	33
Plant and machinery		3		4
Other	39	40	38	38
	75	82	71	75

29. CAPITAL EXPENDITURE COMMITMENTS (Rmillion)

	Consolidated		Company	
	2016	2015	2016	2015
Contracted	196	163	83	74
Approved but not contracted	213	478	153	388
	409	641	236	462

These commitments relate to expenditure on property, plant, equipment and intangible assets (SAP ERP). Funds to meet future capital expenditure will be provided from retained net cash flows and debt financing.

30. RELATED PARTY TRANSACTIONS (Rmillion)

During the year, Tongaat Hulett, in the ordinary course of business, entered into various related party sales, purchases and investment transactions. These transactions occurred under terms that are no less favourable than those arranged with third parties. Intra-group transactions are eliminated on consolidation.

	Consolidated		Company	
	2016	2015	2016	2015
Goods and services:				
Between the company and its subsidiaries			519	605
Administration fees and other income:				
Between the company and its subsidiaries			111	188
Transacted with/between joint operations within Tongaat Hulett	3	2		
Paid to external related parties	5	5		
Interest received/paid:				
Paid by the company to its subsidiaries			101	113
Transacted with/between joint operations within Tongaat Hulett	4	4		
Sales of fixed assets:				
Between the company and its subsidiaries			140	93
Loan balances:				
Between the company and its subsidiaries			173	300
Pension Fund loan	85	79	85	79
Dividends received:				
Between the company and its subsidiaries			333	425

Other related party information:

Total dividends paid - refer to note 24

Executive directors/key management personnel - refer to pages 75 to 76 and 81 to 82 of the Remuneration Report

Non-executive directors - refer to page 76 of the Remuneration Report

Tongaat Hulett Developments is a guarantor on Tongaat Hulett Limited's South African long-term unsecured loan facility - refer to note 14.



31. RETIREMENT BENEFITS

Pension and Provident Fund Schemes

Tongaat Hulett contributes towards retirement benefits for substantially all permanent employees who, depending on preference or local legislation, are required to be a member of either a Tongaat Hulett implemented scheme or of various designated industry or state schemes. The Tongaat Hulett schemes, which are predominantly defined contribution schemes, are governed by the relevant retirement fund legislation. Their assets consist primarily of listed shares, fixed income securities, property investments and money market instruments and are held separately from those of Tongaat Hulett. The scheme assets are administered by boards of trustees, each of which includes elected employee representatives.

Defined Contribution Pension and Provident Schemes

The latest audited financial statements of the defined contribution schemes, including the scheme in Swaziland, reflect a satisfactory state of affairs. Contributions of R100 million were expensed during the year (2015: R98 million).

Zimbabwe Pension Funds

The post-retirement benefit provisions for the Zimbabwe operations at 31 March 2016 amount to R234 million (2015: R185 million), including the post-retirement medical aid and the retirement gratuity provisions.

Defined Benefit Pension Scheme

A defined benefit scheme in South Africa, which previously covered the old Tongaat-Hulett Group, was split between Tongaat Hulett and Hulamin in 2012 and then in 2013 was converted to a Defined Contribution arrangement with the existing pensioner liabilities being outsourced to an insurer.

Details of the IAS 19 valuation of the DB Fund (South Africa):

	2016 (Rmillion)	2015 (Rmillion)
Fair value of fund assets		
Balance at beginning of year	793	751
Expected return on scheme assets	49	38
Settlements/conversion	3	4
Balance at end of year	845	793
Comprises:		
Employer surplus account (note 3)	634	588
Provisions and reserves	211	205
	845	793

Post-Retirement Medical Aid Benefits

In the South African operations, the obligation to pay medical aid contributions after retirement is no longer part of the conditions of employment for employees engaged after 30 June 1996. A number of pensioners and current employees, however, remain entitled to this benefit. The entitlement to this benefit for these current employees is dependent upon the employee remaining in service until retirement and completing a minimum service period of ten years. The Zimbabwe operations provide post-retirement medical benefits for pensioners and current employees. In Mozambique, Acucareira de Xinavane subsidises the medical contributions in respect of its pensioners.

The unfunded liability for post-retirement medical aid benefits is determined actuarially each year and comprises:

	Consolidated		Company	
	2016	2015	2016	2015
Amounts recognised in the statement of financial position:				
Net liability at beginning of year	542	487	427	396
Actuarial loss:	22	25	14	20
From changes in financial assumptions	3	11	3	15
From changes in demographic assumptions	3	8		
From changes in experience items during the year	16	6	11	5
Net expense recognised in income statement	49	49	37	38
Employer contributions	(36)	(33)	(28)	(27)
Currency alignment	23	14		
Net liability at end of year	600	542	450	427
Amounts recognised in profit or loss:				
Current service costs	9	8	4	3
Interest costs	40	41	33	35
	49	49	37	38
The principal actuarial assumptions applied are:				
Discount rate:				
South Africa	9,60%	8,10%	9,60%	8,10%
Mozambique	9,09%	7,34%		
Zimbabwe	4,00%	5,00%		
Healthcare cost inflation rate:				
South Africa	8,75%	7,20%	8,75%	7,20%
Mozambique	8,24%	6,51%		
Zimbabwe	2,50%	3,50%		
Sensitivity analysis:				
On discount rate:				
1% increase in trend rate - decrease in the aggregate of the service and interest costs	(2)	(2)	(1)	(1)
1% increase in trend rate - decrease in the obligation	(62)	(56)	(42)	(41)
1% decrease in trend rate - increase in the aggregate of the service and interest costs	2	2	1	1
1% decrease in trend rate - increase in the obligation	76	69	50	49
On healthcare cost inflation rate:				
1% increase in trend rate - increase in the aggregate of the service and interest costs	2	2	1	1
1% increase in trend rate - increase in the obligation	76	69	50	49
1% decrease in trend rate - decrease in the aggregate of the service and interest costs	(2)	(2)	(1)	(1)
1% decrease in trend rate - decrease in the obligation	(63)	(57)	(43)	(42)
Estimated contributions payable in the next financial year	38	34	30	28

NOTES TO THE FINANCIAL STATEMENTS continued

31. RETIREMENT BENEFITS (Rmillion) continued

	Consolidated		Company	
	2016	2015	2016	2015
Weighted average duration of the obligation:				
South Africa	11,1 years	11,3 years	11,1 years	11,3 years
Mozambique	6,6 years	6,1 years		
Zimbabwe	16,6 years	17,0 years		

Key risks associated with the post-retirement medical aid obligation:

- Higher than expected inflation (to which medical cost/contribution increases are related).
- "Real" future medical aid cost/contribution inflation (i.e. above price inflation) turns out higher than allowed for.
- Members/pensioners changing medical aid plans to more expensive plans subject to maximum in terms of policy.
- Longevity - pensioners (and their dependants) living longer than expected in retirement.
- Changes in the prescribed basis (as a result of market conditions) which adversely impact the financial results of the company.

Retirement Gratuities

Tongaat Hulett has in the past made payments, on retirement, to eligible employees who have remained in service until retirement, and have completed a minimum service period of ten years. The benefit is applicable to employees in the South African and Zimbabwean operations.

The unfunded liability for retirement gratuities which is determined actuarially each year comprises:

	Consolidated		Company	
	2016	2015	2016	2015
Amounts recognised in the statement of financial position:				
Net liability at beginning of year	198	176	122	112
Actuarial loss/(gain):	2	(2)	2	5
From changes in financial assumptions	(2)	1	1	4
From changes in experience items during the year	4	(3)	1	1
Net expense recognised in income statement	27	25	17	16
Payments made by the employer	(18)	(12)	(11)	(11)
Currency alignment	17	11		
Net liability at end of year	226	198	130	122
Amounts recognised in profit or loss:				
Service costs	12	10	7	6
Interest costs	15	15	10	10
	27	25	17	16

	Consolidated		Company	
	2016	2015	2016	2015
The principal actuarial assumptions applied are:				
Discount rate:				
South Africa	9,60%	8,10%	9,60%	8,10%
Zimbabwe	4,00%	5,00%		
Salary inflation rate:				
South Africa	8,50%	6,95%	8,50%	6,95%
Zimbabwe	1,50%	2,75%		
Sensitivity analysis:				
On discount rate:				
1% increase in trend rate - decrease in the aggregate of the service and interest costs	(1)	(1)	(1)	(1)
1% increase in trend rate - decrease in the obligation	(20)	(18)	(11)	(10)
1% decrease in trend rate - increase in the aggregate of the service and interest costs	1	1	1	1
1% decrease in trend rate - increase in the obligation	23	21	13	12
On salary inflation rate:				
1% increase in trend rate - increase in the aggregate of the service and interest costs	4	3	2	2
1% increase in trend rate - increase in the obligation	23	21	13	12
1% decrease in trend rate - decrease in the aggregate of the service and interest costs	(3)	(3)	(2)	(2)
1% decrease in trend rate - decrease in the obligation	(20)	(18)	(11)	(10)
Estimated contributions payable in the next financial year	23	18	15	11
Weighted average duration of the obligation:				
South Africa	9,8 years	9,9 years	9,8 years	9,9 years
Zimbabwe	10,5 years	11,0 years		

Key risks associated with the retirement gratuity obligation:

- Higher than expected inflation (to which salary increases are related).
- “Real” salary increases (i.e. above price inflation) turn out higher than allowed for.
- Large number of early retirements (normal or ill health) bringing forward gratuity payments.
- Fewer exits prior to retirement than expected (i.e. more people reach retirement than allowed for in terms of current demographic assumptions).
- Changes in the prescribed basis (as a result of market conditions) which adversely impact the financial results of the company.

32. DIRECTORS’ AND PRESCRIBED OFFICERS’ EMOLUMENTS AND INTERESTS

The information in respect of directors’ and prescribed officers’ emoluments and interests is included in the Remuneration Report as follows:

	Page
Executive directors’ and prescribed officers’ remuneration	75
Non-executive directors’ remuneration	76
Declaration of full disclosure	76
Interest of directors of the company in share capital	76

33. EMPLOYEE SHARE INCENTIVE SCHEMES

Details of awards made in terms of the company’s share incentive schemes comprising the Share Appreciation Right Scheme 2005, the Long Term Incentive Plans 2005 and the Deferred Bonus Plan 2005 are set out on pages 77 to 80 of the Remuneration Report and details of the interest of directors in share-based instruments are set out on pages 81 to 82.

NOTES TO THE FINANCIAL STATEMENTS continued

34. BEE EMPLOYEE SHARE OWNERSHIP PLANS

The BEE employee transaction, which comprises the Employee Share Ownership Plan (ESOP) and the Management Share Ownership Plan (MSOP), vested during the year ended 31 March 2013. The ESOP scheme consisted of a share appreciation right scheme and participants shared in 50% of the dividend payable to ordinary shareholders. The MSOP scheme consisted of two components, namely a share appreciation right scheme and a share grant scheme.

The ESOP Trust and MSOP Trust were established to acquire and hold Tongaat Hulett Limited shares for the benefit of designated employees. Tongaat Hulett Limited and its subsidiaries made contributions to the MSOP Trust and the ESOP Trust (refer to note 3). Due to these shares having specific repurchase rights at maturity (five years from grant date), they were a separate class of restricted shares which, other than for the repurchase terms, rank pari passu with ordinary shares and became ordinary shares at maturity of the scheme on 1 August 2012.

Employee Share Ownership Plan

Grant date	Balance at 31 March 2015	Released including deaths in service	Forfeited / adjustments	Balance time constrained
1 August 2010	12 647	(12 272)	(375)	
1 February 2011	12 124	(11 359)	(765)	
1 August 2011	11 468	(63)	(126)	11 279
Unallocated	29 959		1 167	31 126
	<u>66 198</u>	<u>(23 694)</u>	<u>(99)</u>	<u>42 405</u>

Management Share Ownership Plan

Grant date	Balance at 31 March 2015	Released including deaths in service	Awarded during 2015/16	Forfeited / adjustments	Balance time constrained
1 August 2010	49 749	(49 749)			
1 February 2011	19 576	(19 576)			
1 August 2011	77 998				77 998
1 February 2012	93 737				93 737
1 June 2012	43 885				43 885
1 July 2012	41 935				41 935
1 November 2012	250 638			(4 157)	246 481
7 January 2013	5 000				5 000
1 March 2013	4 855				4 855
15 April 2013	1 552	(1 552)			
1 July 2013	25 000				25 000
1 August 2014	47 605	(1 734)		(3 904)	41 967
1 September 2014	1 928				1 928
1 September 2015			52 213		52 213
Unallocated	198 999		(52 213)	6 698	153 484
	<u>862 457</u>	<u>(72 611)</u>		<u>(1 363)</u>	<u>788 483</u>

35. SUBSEQUENT EVENTS

There were no material events between 31 March 2016 and the date of this report.



 *Tongaat Hulett*

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