

DIRECTORS'

- Strengths
- Capabilities
- Experience

These attributes are reflected under each Director's name

DIRECTORATE

CHAIRMAN



CB SIBISI

- Corporate/organisational and strategic leadership
- Socio-economic development and sustainability
- Development economics
- Agriculture and agri-processing

*Chief Executive Sangena Investments (Pty) Limited
MA (Econ Dev)*

Bahle (51) is the Non-executive Chairman of Tongaat Hulett. He is also currently the Chairman of SABS and Roadcrete Africa (Pty) Limited. He is a former Deputy Director General of the Department of Trade and Industry. He was appointed to the Tongaat Hulett Board in 2007.

CHIEF EXECUTIVE OFFICER



PH STAUDE

- Corporate/multinational and strategic leadership
- Agriculture and agri-processing
- Land and property development
- Talent management and leadership development

*Chief Executive Officer
BSC (IND ENG)(HONS) (Cum Laude), MBA (Pretoria)*

Peter (61) lectured at the University of Pretoria before joining Tongaat Hulett in 1978. In 1990, he became Managing Director of Hulett Aluminium Rolled Products and in 1996, Managing Director of Hulett Aluminium. He was appointed to the Tongaat Hulett Board in 1997 and became Chief Executive Officer in May 2002. He was the Chairman of Hulett Aluminium from 2002 to July 2007. He is also the former Chairman of Trade & Investment KZN and is now a Non-Executive Director of Hulamin.

INDEPENDENT NON-EXECUTIVE DIRECTOR



SM BEESLEY

- Operational best practice
- Multinational organisational leadership
- Strategic insights
- Transformational leadership

*Director of Companies
BA Law, MDP*

Stephen (63) has extensive multi-national business experience in many countries including Botswana, Namibia, Tanzania, Zambia, Mozambique and Zimbabwe. He had a long career at BP plc, where he held several executive and leadership roles, including as former Managing Director of BP Africa Limited, CEO of BP Southern Africa (Pty) Limited and Managing Director of BP and Shell Marketing Services, Zimbabwe. He is currently a partner at SJS Energy, and actively consults on a range of energy issues to the energy sector. He was appointed to the Tongaat Hulett Board in June 2014.

INDEPENDENT NON-EXECUTIVE DIRECTOR



J JOHN

- Risk Management, assurance and corporate governance
- Financial and strategic leadership
- Financial governance
- Operational best practice

*Chief Audit Executive, FirstRand Group
Hons BCompt, CTA, CA (SA), Senior Executive Program (Wits and Harvard)
Diploma in Company Direction*

Jenitha (42) has held various financial and audit related roles at, inter alia, Discovery Holdings Limited, Telkom SA (Limited), Eskom, Toyota SA and RMBT Property Services (Marriott Group) prior to joining the FirstRand Group. Jenitha has served on many boards and audit committees of both public and private sector entities and is currently a Non-Executive Director of Business Connexion where she is also a Chairman of the Audit Committee. She was appointed to the Tongaat Hulett Board in 2007.

INDEPENDENT NON-EXECUTIVE DIRECTOR



F JAKOET

- Risk management, assurance and corporate governance
- Financial and strategic leadership
- Corporate governance and ethics management
- Financial governance

*Director of Companies
BSC, CTA, CA (SA)*

Fatima (54) has in-depth experience in various facets of large corporate business, from both a strategic and operational perspective, including industrial relations, transformation and employment equity issues. She has worked in various industries, and in positions ranging from finance to general management. She is a Non-Executive Director of MMI Holdings Limited, Clicks Group Limited, certain MTN subsidiaries, Rand Refinery (Pty) Limited and AfriSam Group (Pty) Limited. Fatima was appointed to the Tongaat Hulett Board in 2008.

INDEPENDENT NON-EXECUTIVE DIRECTOR



RPKUPARA (Zimbabwean)

- Risk Management, assurance and corporate governance
- Financial governance
- Agriculture and agri-processing

*Executive Director, Auzano Capital Management (Pty) Limited
B.Acc (Hons), CA (Z), MBA*

Rachel (55) previously worked in the financial services sector, specifically banking and insurance, at various senior levels. She is also a former Finance Director and Chief Executive of Ariston Holdings, a Zimbabwe Stock Exchange listed company. She is currently a Non-Executive Director of Nicoz Diamond Insurance Company, Dairibord Holdings Limited, Anchor Holdings Private Limited and Servcor Private Limited. She was appointed to the Tongaat Hulett Board in 2009.



**INDEPENDENT
NON-EXECUTIVE DIRECTOR**

N MJOLI-MNCUBE

- Entrepreneurship
- Strategic leadership
- Socio-economic development and sustainability
- Risk management, assurance and corporate

*Director of Companies
BA, MSc, Spurs Fellowship (Massachusetts Institute of Technology) USA,
Certificate in Engineering and Technology Management,
Warwick University, UK*

Nonhlanhla (56) is a business woman and former Economic Advisor to the Presidency. She has worked as a city and regional planner in South Africa, a survey research supervisor at Washington State University, USA, an Executive Director at a subsidiary of Murray & Roberts, chairman of several housing funds, managing owner and founder of women entrepreneurial organisations. She has certificates in Leadership (Harvard and Wharton Universities USA), and Technology Management (Warwick University, UK). She has more than 10 years' experience as a board member in JSE-listed companies. She was appointed to the Tongaat Hulett Board in 2008.



NON-EXECUTIVE DIRECTOR

TN MGDUSO

- Risk management, assurance and corporate governance
- Human Capital Strategic talent management
- Transformational leadership

*Director of Companies
MA (Clin Psych)*

Thandeka (59) is a Non-Executive Director of Ayavuna Women's Investments and provides continuity in respect of Tongaat Hulett's BEE equity participation. She is also a Non-Executive director and Chairman of the Remuneration committee of the South African Reserve Bank and Non-Executive director of Air Traffic Navigation Systems (ATNS) and Assore Limited. She has held various previous positions, including Executive Director of Human Resources at the University of Johannesburg, Executive Director of Imperial Logistics and Chief Executive Officer of Freightdynamics, a division of Transnet. She was appointed to the Tongaat Hulett Board in 2010.



**INDEPENDENT
NON-EXECUTIVE DIRECTOR**

SG PRETORIUS

- Corporate/organisational and strategic leadership
- Human capital management
- Strategic marketing
- Transformational leadership

*Director of Companies
MCom (Bus Econ), Honorary Doctorate (Marketing)*

Brand (67) currently serves as a non-executive director on the boards of Reunert, Metair, Italtile, Africum, Agrinet and Tata Africa Holdings. He is also a member of the advisory boards of Business Against Crime SA, the READ Educational Trust, Alexander Proudfoot, InvoTech and the Motor Industry Ombudsman of South Africa. Prior to this, he had a long and distinguished career in the motor industry as Managing Director of Toyota South Africa Marketing and as CEO of McCarthy Limited. He retired as CEO of McCarthy and as an executive director of Bidvest on 1 March 2011. He was appointed to the Tongaat Hulett Board in 2011.



EXECUTIVE DIRECTOR

MH MUNRO

- Financial and strategic leadership
- Business operations across Southern Africa
- Agriculture and agri-processing
- Land and property development

*Chief Financial Officer
BCom, CA (SA)*

Murray (49) commenced full-time employment by Tongaat Hulett in 1992, having been involved with the business since 1984. He has held a number of senior financial, commercial, market and general management positions in various operations. He assumed responsibility as the Financial Director and was appointed to the Tongaat Hulett Board in October 2003.



**INDEPENDENT
NON-EXECUTIVE DIRECTOR**

TA SALOMÃO (Mozambican)

- Corporate, financial and strategic leadership
- Socio-economic development and sustainability
- Government relations and policy formulation
- Leadership development and talent management

*Director of Companies
MA (Econ)*

Tomaz (60) is the former Executive Secretary of the Southern African Development Community (SADC, 2005 to 2013). At Regional level, he presided over the SADC roadmap for the preparatory process of the SADC Free Trade Area, which was launched by the SADC Summit in August 2008. He also guided the broad-based consultative process for the SADC Regional Infrastructure Development Master Plan (RIDMP), culminating in its adoption by Summit in 2012. Prior to this, he made significant contributions to the development of his country in senior government leadership, including as Minister of Transport and Communications (2000 to 2004) and as Minister of Finance and Planning (1994 to 1999). He also served as Governor for Mozambique at the African Development Bank, International Monetary Fund and the World Bank. He is currently a Visiting Research Fellow at the University of Witwatersrand School of Governance. He is also the non-executive Chairman of Standard Bank, Mozambique. He was appointed to the Tongaat Hulett Board in 2015.

