

DIRECTORATE

DIRECTORS'

- Strengths
- Capabilities
- Experience

These attributes are reflected under each Director's name

CHAIRMAN



JB MAGWAZA

- Corporate/organisational & strategic leadership
- Human capital best practice
- Stakeholder relationships
- Transformational leadership

*Independent Non-Executive Chairman and Director of Companies
BA (PSYCHOLOGY & SOC ANTHROPOLOGY), MA (IND REL)*

JB (72) joined Tongaat Hulett in 1975, becoming Personnel Director for Hulett Refineries in 1988. He was appointed Personnel Director for Hulett Aluminium in 1992 and became an Executive Director on the Tongaat Hulett Board in 1994. He retired in 2003 but remained on the Board in a non-executive capacity. He was appointed as Non-Executive Chairman on 29 April 2009.

CHIEF EXECUTIVE OFFICER



P H STAUDE

- Corporate/multinational and strategic leadership
- Agriculture and agri-processing
- Land and property development
- Talent management and leadership development

*Chief Executive Officer
BSC (IND ENG)(HONS) (CUM LAUDE), MBA (PRETORIA)*

Peter (60) lectured at the University of Pretoria before joining Tongaat Hulett in 1978. In 1990 he became Managing Director of Hulett Aluminium Rolled Products and in 1996 Managing Director of Hulett Aluminium. He was appointed to the Tongaat Hulett Board in 1997 and became Chief Executive Officer in May 2002. He was the Chairman of Hulett Aluminium from 2002 to July 2007. He is also the former Chairman of Trade & Investment KZN and now a Non-Executive Director of Hulamin.

INDEPENDENT NON-EXECUTIVE DIRECTORS



S M BEESLEY

- Operational best practice
- Multinational organisational leadership
- Strategic insights
- Transformational leadership

*Director of Companies
BA Law, MDP*

Stephen (62) has extensive multinational business experience in many countries including Botswana, Namibia, Tanzania, Zambia, Mozambique and Zimbabwe. He had a long career at BP plc where he held several executive and leadership roles, including as former Managing Director of BP Africa Limited, CEO of BP Southern African (Pty) Limited and Managing Director of BP and Shell Marketing Services, Zimbabwe. He is currently a partner at SJS Energy, and actively consults on a range of energy issues to the energy sector. He was appointed to the Tongaat Hulett Board in June 2014.



J JOHN

- Risk Management, assurance and corporate governance
- Financial and strategic leadership
- Financial governance
- Operational best practice

*Chief Audit Executive, FirstRand Group
Hons BCompt, CTA, CA (SA),
Senior Executive Program (Wits and Harvard),
Diploma in Company Direction*

Jenitha (42) has held various financial and audit related roles at, inter alia, Discovery Holdings Ltd, Telkom SA (Ltd), Eskom, Toyota SA and RMBT Property Services (Marriott Group) prior to joining the FirstRand Group. Jenitha has served on many Boards and Audit Committees of both Public and Private sector entities and is currently a Non-Executive Director of Business Connexion where she is also a Chairman of the Audit Committee. She was appointed to the Tongaat Hulett Board in 2007.



F JAKOET

- Risk management, assurance and corporate governance
- Financial and strategic leadership
- Corporate governance and ethics management
- Financial governance

*Director of Companies
BSC, CTA, CA (SA)*

Fatima (53) has in-depth experience in various facets of large corporate business, from both a strategic and operational perspective, including industrial relations, transformation and employment equity issues. She has worked in various industries, and in positions ranging from finance to general management. She is a Non-Executive Director of MMI Holdings Ltd, Clicks Group Ltd, MTN (West and Central Africa Region), Rand Refinery Pty Limited and AfriSam (SA) Pty Limited. Fatima was appointed to the Tongaat Hulett Board in 2008.



R P KUPARA (Zimbabwean)

- Risk Management, assurance and corporate governance
- Financial governance
- Agriculture and agri-processing

*Executive Director, Auzano Capital Management (Pty) Ltd
B.Acc (Hons), CA (Z), MBA*

Rachel (54) previously worked in the financial services sector, specifically banking and insurance at various senior levels. She is also a former Finance Director and Chief Executive of Ariston Holdings, a Zimbabwe Stock Exchange listed company. She is currently a Non-Executive Director of Nicos Diamond Insurance Company and also chairs the Board of Anchor Holdings Limited. She was appointed to the Tongaat Hulett Board in 2009.

INDEPENDENT NON-EXECUTIVE DIRECTORS



A A MALEIANE (Mozambican)

- Risk management, assurance and corporate governance
- Socio-economic development and sustainability
- Agriculture and agri-processing
- Corporate governance and ethics management

*Financial Analyst
BSc, MSc, Dip (Acc)*

Adriano (64) is a CEO and majority shareholder of MALEfin, Lda, and MALEseguros, Lda (insurance broker). He is also CEO of BNI Banco Nacional de Investimento (Moz) (National Investment Bank) since February 2011. Prior to these positions he worked in the banking sector for more than 33 years where he held various key positions, including Governor of the Central Bank of Mozambique for 15 years. He also worked as financial adviser to the CEO of Citrinos de Maputo, then a large citrus company employing 2000 permanent employees and later National Director for Agrarian Economy in the Ministry of Agriculture. He is Lecturer of Financial Systems at Universidade Eduardo Mondlane – Faculty of Economics. He is a member of AMECON - Mozambican Association of Economists and AMAI Mozambican Association of Auditors. He was appointed to the Tongaat Hulett Board in 2009.



N MJOLI-MNCUBE

- Entrepreneurship
- Strategic leadership
- Socio-economic development and sustainability
- Risk management, assurance and corporate

*Director of Companies
BA, MSc, Spurs Fellowship (Massachusetts Institute of Technology) USA, Certificate in Engineering and Technology Management, Warwick University, UK*

Nonhlanhla (55) is a business woman, and former Economic Advisor to the Presidency. She has worked as a City and regional planner in South Africa, a survey research supervisor at Washington State University, USA, an Executive Director at a subsidiary of Murray & Roberts, chairman of several housing funds, managing owner, and founder of women entrepreneurial organizations. She has certificates in Leadership (Harvard and Wharton Universities USA), and Technology Management (Warwick University, UK). She has more than 10 years' experience as a board member in JSE listed companies. She was appointed to the Tongaat Hulett Board in 2008.



S G PRETORIUS

- Corporate/organisational and strategic leadership
- Human capital management
- Strategic marketing
- Transformational leadership.

*Director of Companies
MCom (Business Economics)
Honorary Doctorate (Marketing)*

Brand (66) currently serves as a non-executive director on the boards of Barclays Africa, Reunert, Metair and Tata Africa Holdings, and as Non-executive Chairman of Italtile Limited. He is also a member of the advisory boards of Business Against Crime SA, the University of Stellenbosch Business School, the READ Educational Trust and the Motor Industry Ombudsman of South Africa. Prior to this he had a long and distinguished career in the motor industry as Managing Director of Toyota South Africa Marketing and as CEO of McCarthy Limited. He retired as CEO of McCarthy and as an executive director of Bidvest on 1 March 2011. He was appointed to the Tongaat Hulett Board in 2011.

NON-EXECUTIVE DIRECTORS



T N MGDUSO

- Risk, assurance and corporate governance
- Human Capital Strategic talent management
- Transformational leadership

*Director of Companies
MA (Clin Psych)*

Thandeka (58) is a Non-Executive Director of Ayavuna Women's Investments and provides continuity in respect of Tongaat Hulett's BEE equity participation. She is also a Non-Executive Board member and Chairman of the Remuneration committee of the South African Reserve Bank and Non-Executive Board member of Air Traffic Navigation Systems (ATNS). She has held various previous positions, including Executive Director of human resources at the University of Johannesburg, Executive Director of Imperial Logistics and Chief Executive Officer of Freightdynamics, a division of Transnet. She was appointed to the Tongaat Hulett Board in 2010.



C B SIBISI

- Corporate/organisational and strategic leadership
- Socio-economic development and sustainability
- Development economics
- Agriculture and agri-processing

*Chief Executive Sangena Investments (Pty) Limited
MA (Econ Dev)*

Bahle (50) is currently the Chairman of SABS and Roadcrete Africa (Pty) Ltd. He is a former deputy Director General of the Department of Trade and Industry. He was appointed to the Tongaat Hulett Board in 2007. Bahle will take over the role of Non-executive Chairman of Tongaat Hulett with effect from the conclusion of the AGM on 30 July 2014.

EXECUTIVE DIRECTOR



M H MUNRO

- Financial and strategic leadership
- Business operations across Southern Africa
- Agriculture and agri-processing
- Land and property development

*Chief Financial Officer
BCom, CA (SA)*

Murray (48) commenced full-time employment by Tongaat Hulett in 1992, having been involved with the business since 1984. He has held a number of senior financial, commercial, market and general management positions in various operations. He assumed responsibility as the Financial Director and was appointed to the Tongaat Hulett Board in October 2003.