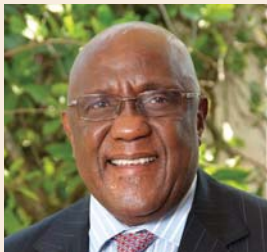


DIRECTORATE

CHAIRMAN



J B Magwaza
**Independent Non-Executive
Chairman and Director of
Companies**
BA (Psychology &
Soc Anthropology),
MA (Ind Rel)

JB (69) joined Tongaat Hulett in 1975, becoming Personnel Director for Hulett Refineries in 1988. He was appointed Personnel Director for Hulett Aluminium in 1992 and became an Executive Director on the Tongaat Hulett Board in 1994. He retired in 2003 but remained on the Board in a non-executive capacity. He was appointed as Non-Executive Chairman on 29 April 2009.

CHIEF EXECUTIVE OFFICER



P H Staude
Chief Executive Officer
BSc (Ind Eng)(Hons)
(Cum Laude), MBA (Pretoria)

Peter (57) lectured at the University of Pretoria before joining Tongaat Hulett in 1978. In 1990 he became Managing Director of Hulett Aluminium Rolled Products and in 1996 Managing Director of Hulett Aluminium. He was appointed to the Tongaat Hulett Board in 1997 and became Chief Executive Officer in May 2002. He was the Chairman of Hulett Aluminium from 2002 to July 2007. He is the Chairman of Trade & Investment KZN and a Non-Executive Director of Hulamin.

INDEPENDENT NON-EXECUTIVE DIRECTORS



F Jakoet
Director of Companies
BSc, CTA, CA (SA)

Fatima (50) has in-depth experience in various facets of large corporate business, from both a strategic and operational perspective, including industrial relations, transformation and employment equity issues. She has worked in various industries, and in positions ranging from finance to general management. She is a Non-Executive Director of MMI Holdings Ltd; Clicks Group Ltd and MTN (West and Central Africa Region). Fatima was appointed to the Tongaat Hulett Board in 2008.



J John
**Chief Audit Executive, FirstRand
Group**
Hons BCompt, CTA, CA (SA),
Senior Executive Program,
Diploma in Company Direction

Jenitha (39) has held various financial and audit related roles at, inter alia, Discovery Holdings Ltd, Telkom SA (Ltd), Eskom, Toyota SA and RMBT Property Services (Marriott Group) prior to joining the FirstRand Group. Jenitha has served on many Boards and Audit Committees of both Public and Private sector entities and is currently a Non-Executive Director of Business Connexion where she is also a member of the Audit Committee. She was appointed to the Tongaat Hulett Board in 2007.

INDEPENDENT NON-EXECUTIVE DIRECTORS continued



R P Kupara
CEO, Ariston Holdings Limited
 B.Acc (Hons), CA (Z), MBA
 Zimbabwean

Rachel (51) is the Chief Executive Officer of Ariston Holdings Limited, an agro-based company listed on the Zimbabwe Stock Exchange. Prior to this position, she worked in the financial services sector, having spent 3 years in the banking sector and 12 years in the insurance sector at various senior levels, including as the Managing Director of Zimnat Insurance Company Limited and Zimnat Life Assurance Company Limited. Until 2008, Rachel was a Non-Executive Director of Triangle Limited, a wholly owned Zimbabwean operation of Tongaat Hulett. She has served on the Boards of the Reserve Bank of Zimbabwe, Air Zimbabwe and as a Vice Chairman of the Zimbabwe Open University Council. She was appointed to the Tongaat Hulett Board in 2009.



A A Maleiane
Financial Analyst
 BSc, MSc, Dip (Acc)
 Mozambican

Adriano (61) is a Mozambican CEO and majority shareholder of MALEFINANCEIRO, Lda, a company specializing in financial consultancy and MALEseguros, Lda an insurance broker. He is also CEO-BNI Banco Nacional de Investiment (Moz) (National Investment Bank since February 2011. Prior to these positions he worked in the banking sector for more than 33 years where he held various key positions, including Central Bank Governor of Mozambique for 15 years. He also worked as National Director for Agrarian Economy in the Ministry of Agriculture. He is Lecturer of Financial Systems at Universidade Eduardo Mondlane – Faculty of Economics. He is a member of AMECON - Mozambican Association of Economists and AMAI Mozambican Association of Auditors. He was appointed to the Tongaat Hulett Board in 2009.



M Mia
Director of Companies

Mac (63) was founder member of Fasic Investment Corporation, which has interests in the Lion Match Company. Formerly the Managing Director of New Republic Bank, he currently runs his own financial consultancy business. He is the Chairman of the University of KwaZulu-Natal Council. He is also an independent Chairman of the Audit Committee of Momentum Health, and a Board member and Audit Committee Chair of Mutual & Federal. Mac is also Chairman of Zenith Investments, a BEE private equity fund, and Chairman of Ezemvelo KZN Wildlife Audit Committee. He was appointed to the Tongaat Hulett Board in 1996.



N Mjoli-Mncube
Director of Companies
 BA, MSc, Spurs Fellowship
 (Massachusetts Institute of
 Technology) USA

Nonhlanhla (52) is a business woman, and former Economic Advisor to the former Deputy President of South Africa. She has worked as a town and regional planner in South Africa, a survey research supervisor at Washington State University, an Executive Director at a subsidiary of Murray & Roberts, Chairman of the National Urban Reconstruction and Housing Agency (NURCHA), Chairman of the Rural Housing Loan Fund, Women for Housing and the Open Society Institute in South Africa. She has certificates in Leadership (Harvard and Wharton Universities USA), and Technology Management (Warwick University, UK). She was appointed to the Tongaat Hulett Board in 2008.



R H J Stevens
**Chairman, Three Cities Group and
 Director of Companies**
 BA (Marketing & Design Studies)

Russell (70) is the founder and Chairman of the Three Cities Group, Chairman of Durban Adventures Limited, Chairman of High Footprint Management Limited and Director of the Compass Group, thus maintaining his interest in the service related sector. He is past Chairman of Tongaat Foods, a one-time operating division of the Tongaat-Hulett Group. He was appointed to the Tongaat Hulett Board in 1977.

NON-EXECUTIVE DIRECTORS



T N Mgoduso
Director of Companies
MA (Clin Psych)

Thandeka (55) is a Non-Executive Director of Ayavuna Women's Investments and will provide continuity in respect of Tongaat Hulett's BEE equity participation. She is also a Non-Executive Board member and Chairman of the Remuneration committee of the South African Reserve Bank and Non-Executive Board member of Glenrand MIB. She has held various previous positions, including Executive Director of human resources at the University of Johannesburg, Executive Director of Imperial Logistics and Chief Executive Officer of Freightdynamics, a division of Transnet. She was appointed to the Tongaat Hulett Board in 2010.



C B Sibisi
Chief Executive, Sangena Investments (Pty) Limited
MA (Econ Dev)

Bahle (47) is currently the Chairman of SABS and Roadcrete Africa (Pty) Ltd. He is a former deputy Director General of the Department of Trade and Industry. He was appointed to the Tongaat Hulett Board in 2007.

EXECUTIVE DIRECTORS



B G Dunlop
Executive Director
BCom (Hons), PMD (Harvard)

Bruce (57) joined Tongaat Hulett in 1980, becoming Financial Director of Tongaat Oil Products in 1983 and Managing Director of the Maize, Animal Feeds and Poultry Division of Tongaat Foods in 1988. He was appointed Managing Director of Hulett Refineries in 1993 and Managing Director of Tongaat Hulett Sugar in 1995. In February 2008, he was appointed the Tongaat Hulett Executive responsible for Sugar operations outside South Africa, International Sugar Marketing, the Sugar Technology Engineering Group, Renewable Energy and Animal Feeds. In September 2010, he was appointed the Tongaat Hulett Executive responsible for the Mozambique, Zimbabwe and Swaziland operations. He was appointed to the Tongaat Hulett Board in 1997.



M H Munro
Chief Financial Officer
BCom, CA (SA)

Murray (45) joined Tongaat Hulett in 1992. He has held a number of senior financial, commercial, market and general management positions in various operations. He assumed responsibility as the Financial Director and was appointed to the Tongaat Hulett Board in October 2003.