

## DIRECTORATE

### CHAIRMAN



#### **C M L Savage**

Independent Non-Executive  
Chairman and Director of  
Companies  
BSc (Mech Eng), MBA, ISMP  
(Harvard)

Cedric (70) joined Tongaat Hulett in 1977 as Managing Director of Tongaat Foods becoming Executive Chairman of Toncoro Limited in 1985. He was appointed to the Tongaat Hulett Board in 1981, serving as Chief Executive from 1991 to 2002. He was appointed Executive Chairman in 2000, combining the roles of CEO and Chairman until his retirement from executive duties in 2002. He is also a Director of Harmony Gold, Datatec and Denel.

### INDEPENDENT NON-EXECUTIVE DIRECTORS



#### **E le R Bradley**

Chairman, Wesco Investments and  
Chairman, Toyota South Africa and  
Director of Companies  
BSc (UOFS), MSc (London)

Elisabeth (70) has spent her whole working life with these family motor industry companies. Other Non-Executive Directorships include Sasol, AngloGold and the Standard Bank Group. She was appointed to the Tongaat Hulett Board in 1987.



#### **F Jakoet**

Independent Risk Consultant  
BSc, CTA, CA (SA)

Fatima (48) has in-depth experience in various facets of large corporate business, from both a strategic and operational perspective, including industrial relations, transformation and employment equity issues. She has worked in the Eskom Group for ten years in positions ranging from regional and corporate finance to General Manager, telecommunications.

She is a Non-Executive Director of the SA Reserve Bank and its key subsidiaries; Metropolitan Holdings Ltd and its key subsidiaries; Impala Platinum Ltd; New Clicks Holdings Ltd and MTN West and Central Africa Region. She was appointed to the Tongaat Hulett Board in 2008.



#### **J John**

Head, Group Internal Audit,  
Discovery Holdings Limited  
Hons BCompt, CTA, CA (SA),  
Senior Executive Program, Diploma  
in Company Direction

Jenitha (37) was the Head of Internal Audit at Telkom SA (Ltd) and has held various financial and audit related roles at, inter alia, Eskom, Toyota SA and RMBT Property Services (Marriott Group) prior to joining Discovery Holdings. She is currently the Chairman of the City of Johannesburg Group Audit Committee and Chairman of SA Maritime Safety Authority Audit Committee. Jenitha also served as a Non-Executive Director on the Board of Regional Electricity Distribution One (RED1) (Pty) Ltd and as a member on the Department of Defence Audit Committee. She was appointed to the Tongaat Hulett Board in 2007.



#### **J B Magwaza**

Director of Companies  
BA (Psychology & Soc  
Anthropology), MA (Ind Rel),  
Dip. (IR), Dip. (PM)

JB (66) joined Tongaat Hulett in 1975, becoming Personnel Director for Hulett Refineries in 1988. He was appointed Personnel Director for Hulett Aluminium in 1992 and became an Executive Director on the Tongaat Hulett Board in 1994. He retired in 2003 but remains on the Board in a non-executive capacity.



#### **T V Maphai**

Director of Companies  
BA, MA, PhD

Vincent (56) has been appointed the director for Corporate Affairs and Transformation at the South African Breweries Ltd with effect from 1 March 2009. He was Chairman of

BHP Billiton, Southern Africa until 31 December 2008. He has held various teaching and research fellowships at institutions abroad, including Oxford, Harvard, Princeton and Stanford and locally, at the Universities of the Transkei, Witwatersrand, Western Cape and Pretoria. He has also been involved in various public policy projects and roles including Chairman of the Presidential Review Commission, the South African Broadcasting Corporation and the Council of the University of KwaZulu-Natal. He was appointed to the Tongaat Hulett Board in 2008.



**M Mia**

Director of Companies

Mac (61) was founder member of Fasic Investment Corporation, which has interests in the Lion Match Company. Formerly the Managing Director of New Republic Bank, he currently runs his own financial consultancy business. He is Chairman of the University of KwaZulu-Natal Council, Chairman of Zenith Investments, a BEE private equity fund, and Chairman of Ezemvelo KZN Wildlife Audit Committee. He was appointed to the Tongaat Hulett Board in 1996.



**N Mjoli-Mncube**

Director of Companies  
BA, MSc

Nonhlanhla (50) was until recently the Economic Advisor to the former Deputy President of South Africa, focusing on the Accelerated and Shared Growth Initiative of South Africa (ASGISA) and Joint Initiative for Priority Skills Acquisition (JIPSA). She has worked as a town and regional planner in South Africa, a survey research supervisor at Washington State University, an Executive Director at a subsidiary of Murray & Roberts, Chairman of the National Urban Reconstruction and Housing Agency (NURCHA), Chairman of the Rural Housing Loan Fund, Women for Housing and the Open Society Institute in South Africa. She was appointed to the Tongaat Hulett Board in 2008.



**R H J Stevens**

Executive Chairman, Three Cities Group and Director of Companies BA (Marketing & Design Studies)

Russell (68) is the founder and Executive Chairman of the Three Cities Group, Chairman of Durban Adventures Limited, Chairman of uShaka Management Company and Director of the Compass Group, thus maintaining his interest in the service related sector. He is past Chairman of Tongaat Foods, a one time operating division of the Tongaat-Hulett Group. He was appointed to the Tongaat Hulett Board in 1977.

### NON-EXECUTIVE DIRECTORS



**P M Baum**

Chief Executive Officer of Anglo American's Ferrous Metals and Industries division  
Member of Anglo American plc's Executive Committee  
BCom LLB, Higher Diploma Tax Law

Philip (54) has worked in a wide variety of positions in the Anglo American Group, including starting Anglo Zimele, Chief Executive of Anglo American Zimbabwe and Acting Chief Executive of Anglo American South Africa. His directorships include Kumba Iron Ore, Exxaro, Anglo Ferrous Brazil, Tongaat Hulett, Hulamin and Samancor Manganese. He was appointed to the Tongaat Hulett Board in 2003.



**T H Nyasulu**

Chairman Nyasulu Trading & Investments  
BA (Hons) Psychology; International Program for Board Members

Hixonia (54) is Chairman of Nyasulu Trading & Investments and founder of Ayavuna Women's Investments. Before founding these companies, she worked for Unilever for 6 years. Her areas of expertise include strategy development and marketing. Her directorships include Sasol Ltd (Chairman); Unilever Plc/NV, Barloworld Ltd and Glenrand MIB. She was appointed to the Tongaat Hulett Board in 2000.

## NON-EXECUTIVE DIRECTORS continued



### **C B Sibisi**

Chief Executive  
Sangena Investments (Pty) Limited  
MA (Econ Dev)

Bahle (45) is a former deputy Director General of the Department of Trade and Industry. He is currently the Chairman of SABS and Roadcrete Africa (Pty) Ltd. He was appointed to the Tongaat Hulett Board in 2007.



### **J G Williams**

General Manager: Corporate  
Finance, Anglo American  
MA, MEng, MBA, CDipAF, CEng,  
MIMechE

John (44) joined Anglo American in 2001 as Vice President in the Johannesburg offices of Anglo American's Corporate Finance Department, and has been a General Manager in the same department since 2002. He is a director of Hulamini and a number of Anglo American group holding companies, and was previously a director of Anglo Platinum. Prior to joining Anglo American, John was a senior consultant with McKinsey and Co and worked in both London and Johannesburg. He was appointed to the Tongaat Hulett Board in 2007.

## EXECUTIVE DIRECTORS



### **P H Staude**

Chief Executive Officer  
BSc (Ind Eng) (Hons) (Cum Laude),  
MBA (Pretoria)

Peter (55) lectured at the University of Pretoria before joining Tongaat Hulett in 1978. In 1990 he became Managing Director of Hulett Aluminium Rolled Products and in 1996 Managing Director of Hulett Aluminium. He was appointed to the Tongaat Hulett Board in 1997 and became Chief Executive Officer in May 2002. He was the

Chairman of Hulett Aluminium from 2002 to July 2007. He is a Non-Executive Director of Hulamini and Chairman of Trade & Investment KZN.



### **B G Dunlop**

Executive Director  
BCom (Hons), PMD (Harvard)

Bruce (55) joined Tongaat Hulett in 1980, becoming Financial Director of Tongaat Oil Products in 1983 and Managing Director of the Maize, Animal Feeds and Poultry Division of Tongaat Foods in 1988. He was appointed Managing Director of Hulett Refineries in 1993 and Managing Director of Tongaat Hulett Sugar in 1995. In February 2008, he was appointed the Tongaat Hulett Executive responsible for Sugar operations outside South Africa, International Sugar Marketing, the Sugar Technology Engineering Group, Renewable Energy and Animal Feeds. He was appointed to the Tongaat Hulett Board in 1997.



### **M H Murray**

Chief Financial Officer  
BCom, CA (SA)

Murray (42) joined Tongaat Hulett in 1992. He has held a number of senior financial, commercial, market and general management positions in various operations. He assumed responsibility as the Financial Director and was appointed to the Tongaat Hulett Board in October 2003.