

# DIRECTORATE

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## CHAIRMAN

### **C M L Savage**

Independent Non-Executive Chairman and Director of Companies  
BSc (Mech Eng), MBA, ISMP (Harvard)

Cedric (69) joined Tongaat Hulett in 1977 as Managing Director of Tongaat Foods becoming Executive Chairman of Toncoro Limited in 1985. He was appointed to the Tongaat Hulett Board in 1981, serving as Chief Executive from 1991 to 2002. He was appointed Executive Chairman in 2000, combining the roles of CEO and Chairman until his retirement from executive duties in 2002. He is also a Director of Nedbank Group, Harmony Gold, Village Main Reef, Datatec and Denel.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

### **E le R Bradley**

Chairman, Wesco Investments and Chairman, Toyota South Africa and Director of Companies  
BSc (UOFS), MSc (London)

Elisabeth (69) has spent her whole working life with these family motor industry companies. Other Non-Executive Directorships include Sasol, AngloGold and The Standard Bank Group. She was appointed to the Tongaat Hulett Board in 1987.

### **J John**

Head, Group Internal Audit, Discovery Holdings Limited  
Hons BCompt, CTA, CA (SA), Senior Executive Program, Diploma in Company Direction

Jenitha (36) was the Head of Internal Audit at Telkom SA Limited and has held various financial and audit related roles at, inter alia, Eskom, Toyota SA and RMBT Property Services (Marriott Group) prior to joining Discovery Holdings. She is currently a member of the City of Johannesburg Group Audit Committee and Chairman of SA Maritime Safety Authority Audit Committee. Jenitha also served as a non-executive director on the Board of Regional Electricity Distribution One (RED1)(Pty) Ltd and as a member on the Department of Defence Audit Committee. She was appointed to the Tongaat Hulett Board in 2007.

### **J B Magwaza**

Director of Companies  
BA (Psychology & Soc Anthropology) MA (Ind Rel), Dip. (IR), Dip. (PM)

JB (65) joined Tongaat Hulett in 1975, becoming Personnel Director for Hulett Refineries in 1988. He was appointed Personnel Director for Hulett Aluminium in 1992 and became an Executive Director on the Tongaat Hulett Board in 1994. He retired in 2003 but remains on the Board in a non-executive capacity.

### **M Mia**

Deputy Chairman, Fasic Investment Corporation and Director of Companies

Mac(60) is founder member of Fasic Investment Corporation, which has interests in The Lion Match Company. Formerly the Managing Director of New Republic Bank, he currently runs his own financial consultancy business. He is Chairman of Zenith Investments, a BEE private equity fund. He was appointed to the Tongaat Hulett Board in 1996.

### **R H J Stevens**

Executive Chairman, Three Cities Group and Director of Companies  
BA (Marketing & Design Studies)

Russell (67) is the founder and Executive Chairman of the Three Cities Group, Chairman of Durban Adventures Limited, Chairman of uShaka Management Company and Director of the Compass Group, thus maintaining his interest in the service related sector. He is past Chairman of Tongaat Foods, a one time operating division of the Tongaat-Hulett Group. He was appointed to the Tongaat Hulett Board in 1977.

## NON-EXECUTIVE DIRECTORS

### **P M Baum**

Chief Executive Officer of Anglo American's Ferrous Metals and Industries division, and Acting CEO of Anglo American South Africa (AASA)

Member of Anglo American plc's Executive Committee  
BCom LLB, Higher Diploma Tax Law

Philip (53) has worked in a wide variety of positions in the Anglo American Group, including head of the Small and Medium Enterprise Initiative, Chief Executive of Anglo American Zimbabwe and Chief Operating Officer of AASA. His Directorships include Anglo Platinum, Kumba Iron Ore, Exxaro, Minas Rio, Tongaat Hulett, Hulamin and Samancor Manganese. He was appointed to the Tongaat Hulett Board in 2003.

### **T H Nyasulu**

Executive Chairman, Ayavuna Women's Investments (Pty) Limited and Director of Companies  
BA (Psychology) (Hons)

Hixonia (53) is the founder and Executive Chairman of Ayavuna Women's Investments. Prior to founding Ayavuna in 2004, she owned a Strategy and Marketing consultancy for 20 years, which she started after working for Unilever for six years. Her directorships include Sasol Ltd, Glenrand MIB Ltd and Barloworld Ltd. She was appointed to the Tongaat Hulett Board in 2000.

### **C B Sibisi**

Chief Executive, Sangena Investments (Pty) Limited  
MA (Econ Dev)

Bahle (44) is the founder and Chief Executive of Sangena and former Deputy Director General of the Department of Trade and Industry. He is currently the Chairman of SABS and Roadcrete Africa (Pty) Ltd. He was appointed to the Tongaat Hulett Board in 2007.

### **J G Williams**

General Manager: Corporate Finance, Anglo American  
MA, MEng, MBA, CDipAF, CEng, MIMechE

John (43) joined Anglo American in 2001 as Vice President in the Johannesburg offices of Anglo American's Corporate Finance Department, and has been a General Manager in the same department since 2002. He is a director of Hulamin and a number of Anglo American group holding companies, and was previously a director of Anglo Platinum. Prior to joining Anglo American John was a senior consultant with McKinsey and Co and worked in both London and Johannesburg. He was appointed to the Tongaat Hulett Board in 2007.

## EXECUTIVE DIRECTORS

### **P H Staude**

Chief Executive Officer

BSc (Ind Eng) (Hons) (Cum Laude), MBA (Pretoria)

Peter (54) lectured at the University of Pretoria before joining Tongaat Hulett in 1978. In 1990 he became Managing Director of Hulett Aluminium Rolled Products and in 1996 Managing Director of Hulett Aluminium. He was appointed to the Tongaat Hulett Board in 1997 and became Chief Executive in May 2002. He was the Chairman of Hulett Aluminium from 2002 to July 2007. He is also the Deputy Chairman of Trade & Investment KZN.

### **B G Dunlop**

Executive Director responsible for sugar operations outside South Africa, international sugar marketing, sugar technology and engineering, renewable energy and animal feeds.

BCom (Hons), PMD (Harvard)

Bruce (54) joined Tongaat Hulett in 1980, becoming Financial Director of Tongaat Oil Products in 1983 and Managing Director of the Maize, Animal Feeds and Poultry Division of Tongaat Foods in 1988. He was appointed Managing Director of Hulett Refineries in 1993 and Managing Director of Tongaat Hulett Sugar in 1995. He was appointed to the Tongaat Hulett Board in 1997.

### **M H Munro**

Chief Financial Officer

BCom, CA (SA)

Murray (42) joined Tongaat Hulett in 1992. He has held a number of senior financial, commercial, market and general management positions in various operations. In the period 1997 to 2003 he was a Market Director and then the Finance and Business Process Development Director at Hulett Aluminium. In 2003 he assumed responsibility as the Financial Director of the Tongaat-Hulett Group. He was appointed to the Tongaat Hulett Board in October 2003.