

DIRECTORATE

CHAIRMAN



J B Magwaza
Independent Non-Executive Chairman and Director of Companies
BA (Psychology & Soc Anthropology), MA (Ind Rel)

JB (68) joined Tongaat Hulett in 1975, becoming Personnel Director for Hulett Refineries in 1988. He was appointed Personnel Director for Hulett Aluminium in 1992 and became an Executive Director on the Tongaat Hulett Board in 1994. He retired in 2003 but remained on the Board in a non-executive capacity. He was appointed as Non-Executive Chairman on 29 April 2009.

INDEPENDENT NON-EXECUTIVE DIRECTORS



F Jakoet
Independent Risk Consultant
BSc, CTA, CA (SA)

Fatima (49) has in-depth experience in various facets of large corporate business, from both a strategic and operational perspective, including industrial relations, transformation and employment equity issues. She has worked in the Eskom Group for ten years in positions ranging from regional and corporate finance to General Manager, telecommunications. She is a Non-Executive Director of the SA Reserve Bank; Metropolitan Holdings Ltd and its key subsidiaries; Impala Platinum Ltd; Clicks Group Ltd and MTN West and Central Africa Region. She was appointed to the Tongaat Hulett Board in 2008.



J John
Chief Audit Executive, FirstRand Group
Hons BCompt, CTA, CA (SA), Senior Executive Program, Diploma in Company Direction

Jenitha (38) was the Head of Internal Audit at Discovery Holdings Ltd and has held various financial and audit related roles at, inter alia, Telkom SA (Ltd), Eskom, Toyota SA and RMBT Property Services (Marriott Group) prior to joining the FirstRand Group. Jenitha has served on many Boards and Audit Committees of both Public and Private sector entities and is currently a Non-Executive Director of Umgeni Water where she is also a member of the Audit Committee. She is also a Non-Executive Director of Business Connexion. She was appointed to the Tongaat Hulett Board in 2007.



R P Kupara
Executive Director, Ariston Holdings Limited
B.Acc (Hons), CA (Z), MBA
Zimbabwean

Rachel (50) is an Executive Director of Ariston Holdings Limited, an agro-based company listed on the Zimbabwe Stock Exchange. Prior to this position, she worked in the financial services sector, having spent 3 years in the banking sector and 12 years in the insurance sector at various senior levels, including as the Managing Director of Zimnat Insurance Company Limited and Zimnat Life Assurance Company Limited. Until 2008, Rachel was a Non-Executive Director of Triangle Limited, a wholly owned Zimbabwean operation of Tongaat Hulett. She also serves as a Non-Executive Director of AFRE Corporation Limited and serves as Chairman of the Group Audit and Actuarial Committee. She has served on the boards of the Reserve Bank of Zimbabwe, Air Zimbabwe and as a Vice-Chairman of the Zimbabwe Open University Council. She was appointed to the Tongaat Hulett Board in 2009.



A A Maleiane
Financial Analyst
BSc, MSc, Dip Acc
Mozambican

Adriano (60) is the CEO and majority shareholder of MALEFINAN-CEIRO, Lda, a company specialising in financial consultancy and MALEseguros, Lda an insurance broker. He is also Non-Executive Chairman of VISABEIRA a Portuguese company operating in tourism, telecommunications, energy, housing and services. Prior to these positions he worked in the banking sector for more than 33 years where he held various key positions, including Central Bank Governor of Mozambique for 15 years. He also worked as National Director for Agrarian Economy in the Ministry of Agriculture. He is Lecturer of Financial Systems at Universidade Eduardo Mondlane – Faculty of Economics. He is a member of AMECON - Mozambican Association of Economists and AMAI Mozambican Association of Auditors. He was appointed to the Tongaat Hulett Board in 2009.

INDEPENDENT NON-EXECUTIVE DIRECTORS CONTINUED



T V Maphai
Director of Companies
BA (Hons), MA, PhD

Vincent (58) is the Director for Corporate Affairs and Transformation at the South African Breweries Ltd. Previously he was the Chairman of BHP Billiton, Southern Africa. For a period spanning over two decades, he held various teaching and research fellowships at institutions locally and abroad. He has also been involved in various public policy projects and roles including being Chairman of the Presidential Review Commission, the South African Broadcasting Corporation and the Council of the University of KwaZulu-Natal. He was appointed to the Tongaat Hulett Board in 2008.



M Mia
Director of Companies

Mac (62) was founder member of Fasic Investment Corporation, which has interests in the Lion Match Company. Formerly the Managing Director of New Republic Bank, he currently runs his own financial consultancy business. He is the Chairman of the University of KwaZulu-Natal Council. He is also an independent Chairman of the Audit Committee of Momentum Health, and a Board and Audit Committee member of Mutual & Federal. Mac is also Chairman of Zenith Investments, a BEE private equity fund, and Chairman of Ezemvelo KZN Wildlife Audit Committee. He was appointed to the Tongaat Hulett Board in 1996.



N Mjoli-Mncube
Director of Companies
BA, MSc

Nonhlanhla (51) was until recently the Economic Advisor to the former Deputy President of South Africa, focusing on the Accelerated and Shared Growth Initiative of South Africa (ASGISA) and Joint Initiative for Priority Skills Acquisition (JIPSA). She has worked as a town and regional planner in South Africa, a survey research supervisor at Washington State University, an Executive Director at a subsidiary of Murray & Roberts, Chairman of the National Urban Reconstruction and Housing Agency (NURCHA), Chairman of the Rural Housing Loan Fund, Women for Housing and the Open Society Institute in South Africa. She was appointed to the Tongaat Hulett Board in 2008.



R H J Stevens
Executive Chairman, Three Cities Group and Director of Companies
BA (Marketing & Design Studies)

Russell (69) is the founder and Executive Chairman of the Three Cities Group, Chairman of Durban Adventures Limited, Chairman of uShaka Management Company and Director of the Compass Group, thus maintaining his interest in the service related sector. He is past Chairman of Tongaat Foods, a one time operating division of the Tongaat-Hulett Group. He was appointed to the Tongaat Hulett Board in 1977.

NON-EXECUTIVE DIRECTORS



T N Mgoduso
Director of Companies
MA (Clin Psych)

Thandeka (54) is a Non-Executive Director of Ayavuna Women's Investments and will provide continuity in respect of Tongaat Hulett's BEE equity participation. She is also a Non-Executive board and remuneration committee member of the South African Reserve Bank and Glenrand MIB. She has held various previous positions, including Executive Director of human resources at the University of Johannesburg, Executive Director of Imperial Logistics and Chief Executive Officer of freightdynamics, a division of Transnet. She was appointed to the Tongaat Hulett Board in 2010.

NON-EXECUTIVE DIRECTORS CONTINUED



T H Nyasulu
Chairman Nyasulu Trading & Investments
BA (Hons) Psychology; International Program for Board Members

Hixonia (55) is the founder of Ayavuna Women’s Investments. Her directorships include Sasol Ltd (Chairman), Unilever Plc/NV, Barloworld Ltd and Glenrand MIB. She was appointed to the Tongaat Hulett Board in 2000.



C B Sibisi
Chief Executive Sangena Investments (Pty) Limited
MA (Econ Dev)

Bahle (46) is a former deputy Director General of the Department of Trade and Industry. He is currently the Chairman of SABS and Roadcrete Africa (Pty) Ltd. He was appointed to the Tongaat Hulett Board in 2007.

EXECUTIVE DIRECTORS



P H Staude
Chief Executive Officer
BSc (Ind Eng) (Hons) (Cum Laude), MBA (Pretoria)

Peter (56) lectured at the University of Pretoria before joining Tongaat Hulett in 1978. In 1990 he became Managing Director of Hulett Aluminium Rolled Products and in 1996 Managing Director of Hulett Aluminium. He was appointed to the Tongaat Hulett Board in 1997 and became Chief Executive Officer in May 2002. He was the Chairman of Hulett Aluminium from 2002 to July 2007. He is the Chairman of Trade & Investment KZN and a Non-Executive Director of Hulamin.



B G Dunlop
Executive Director
BCom (Hons), PMD (Harvard)

Bruce (56) joined Tongaat Hulett in 1980, becoming Financial Director of Tongaat Oil Products in 1983 and Managing Director of the Maize, Animal Feeds and Poultry Division of Tongaat Foods in 1988. He was appointed Managing Director of Hulett Refineries in 1993 and Managing Director of Tongaat Hulett Sugar in 1995. In February 2008, he was appointed the Tongaat Hulett Executive responsible for Sugar operations outside South Africa, International Sugar Marketing, the Sugar Technology Engineering Group, Renewable Energy and Animal Feeds. He was appointed to the Tongaat Hulett Board in 1997.



M H Munro
Chief Financial Officer
BCom, CA (SA)

Murray (44) joined Tongaat Hulett in 1992. He has held a number of senior financial, commercial, market and general management positions in various operations. He assumed responsibility as the Financial Director and was appointed to the Tongaat Hulett Board in October 2003.